

Schaal	NA111	NA111	NA111C	NA111C	NA111C	NA111E	NA111E	NA111F	NA111G	NA112B	NA112B	NA112B
Graad	Strategisch planner	Adjunct van de dir (statisticus psycholoog)	Bedrijfsadviseur die op 1 januari 2008 is overgeheveld van het Vlaams Agentschap voor Ondernemen naar het Agentschap Ondernemen	Pedagogisch adviseur die op 1 januari 2008 is overgeheveld van het Vlaams Agentschap voor Ondernemen naar het Agentschap Ondernemen	Kunstadviser die op 1 januari 2008 is overgeheveld van het Vlaams Agentschap voor Ondernemen naar het Agentschap Ondernemen	Adjunct van de directeur (afd strategische beleidsondersteuni ng)	Adjunct van de directeur (informatieambten aar)	Adjunct van de directeur prov	Adjunct van de directeur prov WVI	Coördinator (migranten)	Coördinator (interface)	Adjunct van de directeur buitenland A112
0	22.780	22.780	22.780	22.780	22.780	22.780	22.780	22.780	22.780	24.980	24.980	24.980
1	23.620	23.620	23.850	23.850	23.850	23.760	23.760	23.470	23.650	25.820	25.820	25.820
2	24.460	24.460	24.920	24.920	24.920	24.740	24.740	24.160	24.520	26.660	26.660	26.660
3	25.300	25.300	25.990	25.990	25.990	25.720	25.720	24.850	25.390	27.500	27.500	27.500
4	26.140	26.140	27.060	27.060	27.060	26.700	26.700	25.540	26.260	28.340	28.340	28.340
5	26.980	26.980	28.130	28.130	28.130	27.680	27.680	26.230	27.130	29.180	29.180	29.180
6	27.700	27.700	29.050	29.050	29.050	28.520	28.520	26.820	27.870	29.900	29.900	29.900
7	28.420	28.420	29.970	29.970	29.970	29.360	29.360	27.410	28.610	30.620	30.620	30.620
8	29.140	29.140	30.890	30.890	30.890	30.200	30.200	28.000	29.350	31.340	31.340	31.340
9	29.860	29.860	31.810	31.810	31.810	31.040	31.040	28.590	30.090	32.060	32.060	32.060
10	30.580	30.580	32.730	32.730	32.730	31.880	31.880	29.180	30.830	32.780	32.780	32.780
11	31.180	31.180	33.500	33.500	33.500	32.580	32.580	29.680	31.450	33.380	33.380	33.380
12	31.780	31.780	34.270	34.270	34.270	33.280	33.280	30.180	32.070	33.980	33.980	33.980
13	32.380	32.380	35.040	35.040	35.040	33.980	33.980	30.680	32.690	34.580	34.580	34.580
14	32.980	32.980	35.810	35.810	35.810	34.680	34.680	31.180	33.310	35.180	35.180	35.180
15	33.580	33.580	36.580	36.580	36.580	35.380	35.380	31.680	33.930	35.780	35.780	35.780
16	34.190	34.190	36.970	36.970	36.970	35.850	35.850	32.430	34.510	36.230	36.230	36.230
17	34.800	34.800	37.360	37.360	37.360	36.320	36.320	33.180	35.090	36.680	36.680	36.680
18	35.410	35.410	37.750	37.750	37.750	36.790	36.790	33.930	35.670	37.130	37.130	37.130
19	36.020	36.020	38.140	38.140	38.140	37.260	37.260	34.680	36.250	37.580	37.580	37.580
20	36.630	36.630	38.530	38.530	38.530	37.730	37.730	35.430	36.830	38.030	38.030	38.030
21	37.240	37.240	38.920	38.920	38.920	38.200	38.200	36.180	37.410	38.480	38.480	38.480
22	37.730	37.730	39.230	39.230	39.230	38.580	38.580	36.780	37.870	38.840	38.840	38.840
23	38.220	38.220	39.540	39.540	39.540	38.960	38.960	37.380	38.330	39.200	39.200	39.200
24	38.710	38.710	39.850	39.850	39.850	39.340	39.340	37.980	38.790	39.560	39.560	39.560
25	39.200	39.200	40.160	40.160	40.160	39.720	39.720	38.580	39.250	39.920	39.920	39.920
26	39.690	39.690	40.470	40.470	40.470	40.100	40.100	39.180	39.710	40.280	40.280	40.280
27	40.050	40.050	40.700	40.700	40.700	40.380	40.380	39.630	40.060	40.550	40.550	40.550
28	40.410	40.410	40.930	40.930	40.930	40.660	40.660	40.080	40.410	40.820	40.820	40.820
29	40.770	40.770	41.160	41.160	41.160	40.940	40.940	40.530	40.760	41.090	41.090	41.090
30	41.130	41.130	41.390	41.390	41.390	41.220	41.220	40.980	41.110	41.360	41.360	41.360
31	41.490	41.490	41.620	41.620	41.620	41.500	41.500	41.430	41.460	41.630	41.630	41.630
32	41.830	41.830	41.830	41.830	41.830	41.830	41.830	41.830	41.830	41.830	41.830	41.830
33	42.000	42.000	41.940	41.940	41.940	42.000	42.000	42.030	42.020	41.930	41.930	41.930
34	42.170	42.170	42.050	42.050	42.050	42.170	42.170	42.230	42.210	42.030	42.030	42.030
35	42.340	42.340	42.160	42.160	42.160	42.340	42.340	42.430	42.400	42.130	42.130	42.130

Schaal	NA121D	NA121P	NA121SH	NA122SH	NA163	NA165	NA165	NA166	NA167	NA168	NA171	NA172
Graad	Arts vakantiewerker - 80% van	Adviserend arts	Adjunct van de directeur met overgangsschaal A121SH	Adjunct van de directeur met overgangsschaal A122SH	Coördinator Sociaal Impulsfonds (SIF)	Wetenschappelijk attaché	Gespecialiseerde betrekkingen uitgeoefend door het wetenschappelijk personeel voor de uitvoering van onderzoeksprogra mmas	Wetenschappelijk attaché A166	Wetenschappelijk attaché A167	Wetenschappelijk attaché expert	Attaché	Attaché met doctorsdiploma
0	26.530	31.430	32.130	34.630	31.430	22.780	22.780	27.280	30.630	32.030	21.780	29.530
1	27.340	32.650	32.720	35.220	32.230	24.110	24.110	28.260	31.340	32.920	22.650	30.340
2	28.150	33.870	33.310	35.810	33.030	25.440	25.440	29.240	32.050	33.810	23.520	31.150
3	28.960	35.090	33.900	36.400	33.830	26.770	26.770	30.220	32.760	34.700	24.390	31.960
4	29.770	36.310	34.490	36.990	34.630	28.100	28.100	31.200	33.470	35.590	25.260	32.770
5	30.580	37.530	35.080	37.580	35.430	29.430	29.430	32.180	34.180	36.480	26.130	33.580
6	31.270	38.570	35.590	38.090	36.120	30.570	30.570	33.020	34.790	37.240	26.880	34.270
7	31.960	39.610	36.100	38.600	36.810	31.710	31.710	33.860	35.400	38.000	27.630	34.960
8	32.650	40.650	36.610	39.110	37.500	32.850	32.850	34.700	36.010	38.760	28.380	35.650
9	33.340	41.690	37.120	39.620	38.190	33.990	33.990	35.540	36.620	39.520	29.130	36.340
10	34.030	42.730	37.630	40.130	38.880	35.130	35.130	36.380	37.230	40.280	29.880	37.030
11	34.610	43.600	38.050	40.550	39.450	36.080	36.080	37.080	37.730	40.910	30.500	37.610
12	35.190	44.470	38.470	40.970	40.020	37.030	37.030	37.780	38.230	41.540	31.120	38.190
13	35.770	45.340	38.890	41.390	40.590	37.980	37.980	38.480	38.730	42.170	31.740	38.770
14	36.350	46.210	39.310	41.810	41.160	38.930	38.930	39.180	39.230	42.800	32.360	39.350
15	36.930	47.080	39.730	42.230	41.730	39.880	39.880	39.880	39.730	43.430	32.980	39.930
16	37.230	47.250	40.090	42.590	42.040	40.080	40.080	40.080	39.940	43.870	33.370	40.230
17	37.530	47.420	40.450	42.950	42.350	40.280	40.280	40.280	40.150	44.310	33.760	40.530
18	37.830	47.590	40.810	43.310	42.660	40.480	40.480	40.480	40.360	44.750	34.150	40.830
19	38.130	47.760	41.170	43.670	42.970	40.680	40.680	40.680	40.570	45.190	34.540	41.130
20	38.430	47.930	41.530	44.030	43.280	40.880	40.880	40.880	40.780	45.630	34.930	41.430
21	38.730	48.100	41.890	44.390	43.590	41.080	41.080	41.080	40.990	46.070	35.320	41.730
22	38.970	48.230	42.180	44.680	43.830	41.240	41.240	41.240	41.160	46.420	35.630	41.970
23	39.210	48.360	42.470	44.970	44.070	41.400	41.400	41.400	41.330	46.770	35.940	42.210
24	39.450	48.490	42.760	45.260	44.310	41.560	41.560	41.560	41.500	47.120	36.250	42.450
25	39.690	48.620	43.050	45.550	44.550	41.720	41.720	41.720	41.670	47.470	36.560	42.690
26	39.930	48.750	43.340	45.840	44.790	41.880	41.880	41.880	41.840	47.820	36.870	42.930
27	40.110	48.850	43.560	46.060	44.970	42.000	42.000	42.000	41.960	48.080	37.100	43.110
28	40.290	48.950	43.780	46.280	45.150	42.120	42.120	42.120	42.080	48.340	37.330	43.290
29	40.470	49.050	44.000	46.500	45.330	42.240	42.240	42.240	42.200	48.600	37.560	43.470
30	40.650	49.150	44.220	46.720	45.510	42.360	42.360	42.360	42.320	48.860	37.790	43.650
31	40.830	49.250	44.440	46.940	45.690	42.480	42.480	42.480	42.440	49.120	38.020	43.830
32	41.030	49.380	44.630	47.110	45.880	42.530	42.530	42.530	42.530	49.430	38.280	44.030
33	41.130	49.450	44.730	47.200	45.980	42.560	42.560	42.560	42.580	49.590	38.410	44.130
34	41.230	49.520	44.830	47.290	46.080	42.590	42.590	42.590	42.630	49.750	38.540	44.230
35	41.330	49.590	44.930	47.380	46.180	42.620	42.620	42.620	42.680	49.910	38.670	44.330

Schaal	NA211	NA211	NA211	NA211	NA211	NA211	NA211B	NA211D	NA211E	NA212	NA212B	NA212B
Graad	Oprachthoud(st)e r diversiteit emancipatie VDAB	ICT-manager	Commercieel medewerker (A2) afdeling commercieel beheer	Financieel expert (A2)	Regieverantwoord elijke (A2)	Adviseur (commercieel adviseur regionale luchthavens)	Vertegenwoordiger van de Vlaamse Regering	Adviseur afd Mobiliteit en Verkeersveiligheid	Adviseur met de functie van senior auditor, aangesteld vóór 1 januari 2008	Hoofdadviseur (terugvalgraad)	Hoofredacteur	Directeur financiën en logistiek (uitdovend)
0	29.380	29.380	29.380	29.380	29.380	29.380	29.380	29.380	29.380	30.880	30.880	30.880
1	30.380	30.380	30.380	30.380	30.380	30.380	30.750	30.600	30.460	32.190	31.800	31.800
2	31.380	31.380	31.380	31.380	31.380	31.380	32.120	31.820	31.540	33.500	32.720	32.720
3	32.380	32.380	32.380	32.380	32.380	32.380	33.490	33.040	32.620	34.810	33.640	33.640
4	33.380	33.380	33.380	33.380	33.380	33.380	34.860	34.260	33.700	36.120	34.560	34.560
5	34.380	34.380	34.380	34.380	34.380	34.380	36.230	35.480	34.780	37.430	35.480	35.480
6	35.240	35.240	35.240	35.240	35.240	35.240	37.400	36.530	35.700	38.560	36.270	36.270
7	36.100	36.100	36.100	36.100	36.100	36.100	38.570	37.580	36.620	39.690	37.060	37.060
8	36.960	36.960	36.960	36.960	36.960	36.960	39.740	38.630	37.540	40.820	37.850	37.850
9	37.820	37.820	37.820	37.820	37.820	37.820	40.910	39.680	38.460	41.950	38.640	38.640
10	38.680	38.680	38.680	38.680	38.680	38.680	42.080	40.730	39.380	43.080	39.430	39.430
11	39.390	39.390	39.390	39.390	39.390	39.390	43.060	41.600	40.150	44.020	40.090	40.090
12	40.100	40.100	40.100	40.100	40.100	40.100	44.040	42.470	40.920	44.960	40.750	40.750
13	40.810	40.810	40.810	40.810	40.810	40.810	45.020	43.340	41.690	45.900	41.410	41.410
14	41.520	41.520	41.520	41.520	41.520	41.520	46.000	44.210	42.460	46.840	42.070	42.070
15	42.230	42.230	42.230	42.230	42.230	42.230	46.980	45.080	43.230	47.780	42.730	42.730
16	42.790	42.790	42.790	42.790	42.790	42.790	47.570	45.630	43.710	48.310	43.250	43.250
17	43.350	43.350	43.350	43.350	43.350	43.350	48.160	46.180	44.190	48.840	43.770	43.770
18	43.910	43.910	43.910	43.910	43.910	43.910	48.750	46.730	44.670	49.370	44.290	44.290
19	44.470	44.470	44.470	44.470	44.470	44.470	49.340	47.280	45.150	49.900	44.810	44.810
20	45.030	45.030	45.030	45.030	45.030	45.030	49.930	47.830	45.630	50.430	45.330	45.330
21	45.590	45.590	45.590	45.590	45.590	45.590	50.520	48.380	46.110	50.960	45.850	45.850
22	46.030	46.030	46.030	46.030	46.030	46.030	50.990	48.820	46.500	51.390	46.260	46.260
23	46.470	46.470	46.470	46.470	46.470	46.470	51.460	49.260	46.890	51.820	46.670	46.670
24	46.910	46.910	46.910	46.910	46.910	46.910	51.930	49.700	47.280	52.250	47.080	47.080
25	47.350	47.350	47.350	47.350	47.350	47.350	52.400	50.140	47.670	52.680	47.490	47.490
26	47.790	47.790	47.790	47.790	47.790	47.790	52.870	50.580	48.060	53.110	47.900	47.900
27	48.120	48.120	48.120	48.120	48.120	48.120	53.220	50.910	48.350	53.430	48.210	48.210
28	48.450	48.450	48.450	48.450	48.450	48.450	53.570	51.240	48.640	53.750	48.520	48.520
29	48.780	48.780	48.780	48.780	48.780	48.780	53.920	51.570	48.930	54.070	48.830	48.830
30	49.110	49.110	49.110	49.110	49.110	49.110	54.270	51.900	49.220	54.390	49.140	49.140
31	49.440	49.440	49.440	49.440	49.440	49.440	54.620	52.230	49.510	54.710	49.450	49.450
32	49.780	49.780	49.780	49.780	49.780	49.780	55.030	52.580	49.780	55.030	49.780	49.780
33	49.950	49.950	49.950	49.950	49.950	49.950	55.240	52.760	49.920	55.190	49.950	49.950
34	50.120	50.120	50.120	50.120	50.120	50.120	55.450	52.940	50.060	55.350	50.120	50.120
35	50.290	50.290	50.290	50.290	50.290	50.290	55.660	53.120	50.200	55.510	50.290	50.290

Schaal	NA221	NA221	NA221C	NA221C	NA221C	NA221P	NA224	NA224	NA232	NA251	NA261	NA262
Graad	IT manager	ICT-manager (A2)	Adviseur-ingenieur met de functie van senior auditor, aangesteld vóór 1 januari 2008	Adviseur-arts met de functie van senior auditor, aangesteld vóór 1 januari 2008	Adviseur-informaticus met de functie van senior auditor, aangesteld vóór 1 januari 2008	Adviseur hoofddarts	Inspecteur-generaal	Bestuursdirecteur	Bestuursdirecteur met leidinggevende functie binnen een informaticadienst	Adviseur benoemd voor 1 januari 2009	Navorsers	Navorsers met de functie van secretaris van de Vlaamse Raad voor Wetenschapsbeleid (VRWB) - A262
0	37.030	37.030	37.030	37.030	37.030	42.780	42.780	42.780	48.080	29.380	31.780	36.330
1	38.070	38.070	38.160	38.160	38.160	43.800	43.490	43.490	48.950	30.530	33.010	37.310
2	39.110	39.110	39.290	39.290	39.290	44.820	44.200	44.200	49.820	31.680	34.240	38.290
3	40.150	40.150	40.420	40.420	40.420	45.840	44.910	44.910	50.690	32.830	35.470	39.270
4	41.190	41.190	41.550	41.550	41.550	46.860	45.620	45.620	51.560	33.980	36.700	40.250
5	42.230	42.230	42.680	42.680	42.680	47.880	46.330	46.330	52.430	35.130	37.930	41.230
6	43.120	43.120	43.650	43.650	43.650	48.760	46.930	46.930	53.170	36.110	38.990	42.070
7	44.010	44.010	44.620	44.620	44.620	49.640	47.530	47.530	53.910	37.090	40.050	42.910
8	44.900	44.900	45.590	45.590	45.590	50.520	48.130	48.130	54.650	38.070	41.110	43.750
9	45.790	45.790	46.560	46.560	46.560	51.400	48.730	48.730	55.390	39.050	42.170	44.590
10	46.680	46.680	47.530	47.530	47.530	52.280	49.330	49.330	56.130	40.030	43.230	45.430
11	47.420	47.420	48.340	48.340	48.340	53.010	49.830	49.830	56.750	40.850	44.110	46.130
12	48.160	48.160	49.150	49.150	49.150	53.740	50.330	50.330	57.370	41.670	44.990	46.830
13	48.900	48.900	49.960	49.960	49.960	54.470	50.830	50.830	57.990	42.490	45.870	47.530
14	49.640	49.640	50.770	50.770	50.770	55.200	51.330	51.330	58.610	43.310	46.750	48.230
15	50.380	50.380	51.580	51.580	51.580	55.930	51.830	51.830	59.230	44.130	47.630	48.930
16	50.780	50.780	51.890	51.890	51.890	56.380	52.380	52.380	59.620	44.750	48.340	49.550
17	51.180	51.180	52.200	52.200	52.200	56.830	52.930	52.930	60.010	45.370	49.050	50.170
18	51.580	51.580	52.510	52.510	52.510	57.280	53.480	53.480	60.400	45.990	49.760	50.790
19	51.980	51.980	52.820	52.820	52.820	57.730	54.030	54.030	60.790	46.610	50.470	51.410
20	52.380	52.380	53.130	53.130	53.130	58.180	54.580	54.580	61.180	47.230	51.180	52.030
21	52.780	52.780	53.440	53.440	53.440	58.630	55.130	55.130	61.570	47.850	51.890	52.650
22	53.100	53.100	53.690	53.690	53.690	58.990	55.570	55.570	61.880	48.350	52.460	53.140
23	53.420	53.420	53.940	53.940	53.940	59.350	56.010	56.010	62.190	48.850	53.030	53.630
24	53.740	53.740	54.190	54.190	54.190	59.710	56.450	56.450	62.500	49.350	53.600	54.120
25	54.060	54.060	54.440	54.440	54.440	60.070	56.890	56.890	62.810	49.850	54.170	54.610
26	54.380	54.380	54.690	54.690	54.690	60.430	57.330	57.330	63.120	50.350	54.740	55.100
27	54.620	54.620	54.880	54.880	54.880	60.700	57.660	57.660	63.360	50.720	55.170	55.470
28	54.860	54.860	55.070	55.070	55.070	60.970	57.990	57.990	63.600	51.090	55.600	55.840
29	55.100	55.100	55.260	55.260	55.260	61.240	58.320	58.320	63.840	51.460	56.030	56.210
30	55.340	55.340	55.450	55.450	55.450	61.510	58.650	58.650	64.080	51.830	56.460	56.580
31	55.580	55.580	55.640	55.640	55.640	61.780	58.980	58.980	64.320	52.200	56.890	56.950
32	55.780	55.780	55.780	55.780	55.780	62.030	59.330	59.330	64.580	52.580	57.330	57.330
33	55.880	55.880	55.850	55.850	55.850	62.160	59.510	59.510	64.710	52.770	57.550	57.520
34	55.980	55.980	55.920	55.920	55.920	62.290	59.690	59.690	64.840	52.960	57.770	57.710
35	56.080	56.080	55.990	55.990	55.990	62.420	59.870	59.870	64.970	53.150	57.990	57.900

Schaal	NA263	NA263B	NA265	NA266	NA280	NA280	NA280	NA281	NA282	NA284	NA285	NA285
Graad	Adjunct eerste opdrachthouder	Navorsers met de functie van secretaris van de Vlaamse Raad voor Wetenschapsbeleid (VRWB) - A263	Wetenschappelijk directeur	Wetenschappelijk directeur krachtens artikel VI 111	Ingenieur met de functie van opdrachthouder	Arts met de functie van opdrachthouder	Informaticus met de functie van opdrachthouder	Adjunct van de directeur met de functie van opdrachthouder	Wetenschappelijk adviseur (uitdovend)	Financieel-administratief beheerder	Afdelingshoofd	Projectleider N-1
0	39.530	39.530	35.780	37.780	37.030	37.030	37.030	29.380	38.280	30.880	38.280	38.280
1	40.520	40.520	36.560	38.430	37.910	37.910	37.910	30.240	39.240	31.800	39.590	39.590
2	41.510	41.510	37.340	39.080	38.790	38.790	38.790	31.100	40.200	32.720	40.900	40.900
3	42.500	42.500	38.120	39.730	39.670	39.670	39.670	31.960	41.160	33.640	42.210	42.210
4	43.490	43.490	38.900	40.380	40.550	40.550	40.550	32.820	42.120	34.560	43.520	43.520
5	44.480	44.480	39.680	41.030	41.430	41.430	41.430	33.680	43.080	35.480	44.830	44.830
6	45.330	45.330	40.350	41.590	42.190	42.190	42.190	34.420	43.900	36.270	45.950	45.950
7	46.180	46.180	41.020	42.150	42.950	42.950	42.950	35.160	44.720	37.060	47.070	47.070
8	47.030	47.030	41.690	42.710	43.710	43.710	43.710	35.900	45.540	37.850	48.190	48.190
9	47.880	47.880	42.360	43.270	44.470	44.470	44.470	36.640	46.360	38.640	49.310	49.310
10	48.730	48.730	43.030	43.830	45.230	45.230	45.230	37.380	47.180	39.430	50.430	50.430
11	49.430	49.430	43.590	44.290	45.860	45.860	45.860	38.000	47.860	40.090	51.360	51.360
12	50.130	50.130	44.150	44.750	46.490	46.490	46.490	38.620	48.540	40.750	52.290	52.290
13	50.830	50.830	44.710	45.210	47.120	47.120	47.120	39.240	49.220	41.410	53.220	53.220
14	51.530	51.530	45.270	45.670	47.750	47.750	47.750	39.860	49.900	42.070	54.150	54.150
15	52.230	52.230	45.830	46.130	48.380	48.380	48.380	40.480	50.580	42.730	55.080	55.080
16	52.840	52.840	46.710	46.990	48.710	48.710	48.710	40.860	50.910	43.250	55.500	55.500
17	53.450	53.450	47.590	47.850	49.040	49.040	49.040	41.240	51.240	43.770	55.920	55.920
18	54.060	54.060	48.470	48.710	49.370	49.370	49.370	41.620	51.570	44.290	56.340	56.340
19	54.670	54.670	49.350	49.570	49.700	49.700	49.700	42.000	51.900	44.810	56.760	56.760
20	55.280	55.280	50.230	50.430	50.030	50.030	50.030	42.380	52.230	45.330	57.180	57.180
21	55.890	55.890	51.110	51.290	50.360	50.360	50.360	42.760	52.560	45.850	57.600	57.600
22	56.380	56.380	51.820	51.980	50.620	50.620	50.620	43.060	52.820	46.260	57.940	57.940
23	56.870	56.870	52.530	52.670	50.880	50.880	50.880	43.360	53.080	46.670	58.280	58.280
24	57.360	57.360	53.240	53.360	51.140	51.140	51.140	43.660	53.340	47.080	58.620	58.620
25	57.850	57.850	53.950	54.050	51.400	51.400	51.400	43.960	53.600	47.490	58.960	58.960
26	58.340	58.340	54.660	54.740	51.660	51.660	51.660	44.260	53.860	47.900	59.300	59.300
27	58.710	58.710	55.190	55.260	51.860	51.860	51.860	44.490	54.060	48.210	59.550	59.550
28	59.080	59.080	55.720	55.780	52.060	52.060	52.060	44.720	54.260	48.520	59.800	59.800
29	59.450	59.450	56.250	56.300	52.260	52.260	52.260	44.950	54.460	48.830	60.050	60.050
30	59.820	59.820	56.780	56.820	52.460	52.460	52.460	45.180	54.660	49.140	60.300	60.300
31	60.190	60.190	57.310	57.340	52.660	52.660	52.660	45.410	54.860	49.450	60.550	60.550
32	60.530	60.530	57.830	57.830	52.830	52.830	52.830	45.630	55.030	49.780	60.780	60.780
33	60.700	60.700	58.090	58.080	52.920	52.920	52.920	45.740	55.120	49.950	60.900	60.900
34	60.870	60.870	58.350	58.330	53.010	53.010	53.010	45.850	55.210	50.120	61.020	61.020
35	61.040	61.040	58.610	58.580	53.100	53.100	53.100	45.960	55.300	50.290	61.140	61.140

Schaal	NA285	NA285	NA285	NA286	NA286	NA286	NA286	NA286	NA286	NA287	NA288	NA288
Graad	Hoofdstatisticus	A2 Hoofd van het secretariaatspersoneel strategische adviesraad - A285	Beheerder interne IT-dienstverlening (mandaat)	Contractbeheerder	Coördinator IT-relatiebeheer	Strategiebeheerder (mandaat)	A2 Hoofd van het secretariaatspersoneel strategische adviesraad - A286	Adjunct-administrateur-generaal	Vlaams diversiteitsambtenaar (2023)	Preventieadviseur coördinator	Algemeen directeur (mandaat)	Adjunct-directeur-generaal (terugvalgraad)
0	38.280	38.280	38.280	45.780	45.780	45.780	45.780	45.780	45.780	32.780	48.680	48.680
1	39.590	39.590	39.590	46.450	46.450	46.450	46.450	46.450	46.450	33.710	49.390	49.390
2	40.900	40.900	40.900	47.120	47.120	47.120	47.120	47.120	47.120	34.640	50.100	50.100
3	42.210	42.210	42.210	47.790	47.790	47.790	47.790	47.790	47.790	35.570	50.810	50.810
4	43.520	43.520	43.520	48.460	48.460	48.460	48.460	48.460	48.460	36.500	51.520	51.520
5	44.830	44.830	44.830	49.130	49.130	49.130	49.130	49.130	49.130	37.430	52.230	52.230
6	45.950	45.950	45.950	49.700	49.700	49.700	49.700	49.700	49.700	38.230	52.840	52.840
7	47.070	47.070	47.070	50.270	50.270	50.270	50.270	50.270	50.270	39.030	53.450	53.450
8	48.190	48.190	48.190	50.840	50.840	50.840	50.840	50.840	50.840	39.830	54.060	54.060
9	49.310	49.310	49.310	51.410	51.410	51.410	51.410	51.410	51.410	40.630	54.670	54.670
10	50.430	50.430	50.430	51.980	51.980	51.980	51.980	51.980	51.980	41.430	55.280	55.280
11	51.360	51.360	51.360	52.460	52.460	52.460	52.460	52.460	52.460	42.100	55.790	55.790
12	52.290	52.290	52.290	52.940	52.940	52.940	52.940	52.940	52.940	42.770	56.300	56.300
13	53.220	53.220	53.220	53.420	53.420	53.420	53.420	53.420	53.420	43.440	56.810	56.810
14	54.150	54.150	54.150	53.900	53.900	53.900	53.900	53.900	53.900	44.110	57.320	57.320
15	55.080	55.080	55.080	54.380	54.380	54.380	54.380	54.380	54.380	44.780	57.830	57.830
16	55.500	55.500	55.500	54.850	54.850	54.850	54.850	54.850	54.850	45.350	58.250	58.250
17	55.920	55.920	55.920	55.320	55.320	55.320	55.320	55.320	55.320	45.920	58.670	58.670
18	56.340	56.340	56.340	55.790	55.790	55.790	55.790	55.790	55.790	46.490	59.090	59.090
19	56.760	56.760	56.760	56.260	56.260	56.260	56.260	56.260	56.260	47.060	59.510	59.510
20	57.180	57.180	57.180	56.730	56.730	56.730	56.730	56.730	56.730	47.630	59.930	59.930
21	57.600	57.600	57.600	57.200	57.200	57.200	57.200	57.200	57.200	48.200	60.350	60.350
22	57.940	57.940	57.940	57.580	57.580	57.580	57.580	57.580	57.580	48.660	60.690	60.690
23	58.280	58.280	58.280	57.960	57.960	57.960	57.960	57.960	57.960	49.120	61.030	61.030
24	58.620	58.620	58.620	58.340	58.340	58.340	58.340	58.340	58.340	49.580	61.370	61.370
25	58.960	58.960	58.960	58.720	58.720	58.720	58.720	58.720	58.720	50.040	61.710	61.710
26	59.300	59.300	59.300	59.100	59.100	59.100	59.100	59.100	59.100	50.500	62.050	62.050
27	59.550	59.550	59.550	59.380	59.380	59.380	59.380	59.380	59.380	50.840	62.300	62.300
28	59.800	59.800	59.800	59.660	59.660	59.660	59.660	59.660	59.660	51.180	62.550	62.550
29	60.050	60.050	60.050	59.940	59.940	59.940	59.940	59.940	59.940	51.520	62.800	62.800
30	60.300	60.300	60.300	60.220	60.220	60.220	60.220	60.220	60.220	51.860	63.050	63.050
31	60.550	60.550	60.550	60.500	60.500	60.500	60.500	60.500	60.500	52.200	63.300	63.300
32	60.780	60.780	60.780	60.780	60.780	60.780	60.780	60.780	60.780	52.580	63.580	63.580
33	60.900	60.900	60.900	60.920	60.920	60.920	60.920	60.920	60.920	52.770	63.720	63.720
34	61.020	61.020	61.020	61.060	61.060	61.060	61.060	61.060	61.060	52.960	63.860	63.860
35	61.140	61.140	61.140	61.200	61.200	61.200	61.200	61.200	61.200	53.150	64.000	64.000

Schaal	NB111	NB111	NB111	NB111	NB111	NB111B	NB113SH	NB113SHS	NB114	NB114SH	NB116	NB121
Graad	Inhoudelijk administratief medewerker vzw Info toerisme (uitdovend stelsel) B11	Baliemedewerker vzw Info Toerisme (uitdovend stelsel) B11	Landschapsexpert Infrastructuur en Logistiek	Deskundige subregionaal arbeidsmarktbeleid	Grondspecialist technische dienst (B1)	Deskundige (gezondheidswerker of verpleegkundige VRGT-taken)	Deskundige met overgangsschaal B113SH	Deskundige met overgangsschaal B113SHS	Stafmedewerker Woonkwaliteit	Deskundige met overgangsschaal B114SH	Deskundige prov	Programmeur
0	16.930	16.930	16.930	16.930	16.930	16.930	20.960	20.960	21.520	20.960	17.900	17.440
1	17.460	17.460	17.460	17.460	17.460	17.490	21.320	21.370	21.970	21.400	18.500	17.940
2	17.990	17.990	17.990	17.990	17.990	18.050	21.680	21.780	22.420	21.840	19.100	18.440
3	18.520	18.520	18.520	18.520	18.520	18.610	22.040	22.190	22.870	22.280	19.700	18.940
4	19.050	19.050	19.050	19.050	19.050	19.170	22.400	22.600	23.320	22.720	20.300	19.440
5	19.580	19.580	19.580	19.580	19.580	19.730	22.760	23.010	23.770	23.160	20.900	19.940
6	20.030	20.030	20.030	20.030	20.030	20.210	23.070	23.360	24.150	23.530	21.410	20.370
7	20.480	20.480	20.480	20.480	20.480	20.480	23.380	23.710	24.530	23.900	21.920	20.800
8	20.930	20.930	20.930	20.930	20.930	21.170	23.690	24.060	24.910	24.270	22.430	21.230
9	21.380	21.380	21.380	21.380	21.380	21.650	24.000	24.410	25.290	24.640	22.940	21.660
10	21.830	21.830	21.830	21.830	21.830	22.130	24.310	24.760	25.670	25.010	23.450	22.090
11	22.210	22.210	22.210	22.210	22.210	22.530	24.560	25.050	25.990	25.320	23.880	22.450
12	22.590	22.590	22.590	22.590	22.590	22.930	24.810	25.340	26.310	25.630	24.310	22.810
13	22.970	22.970	22.970	22.970	22.970	23.330	25.060	25.630	26.630	25.940	24.740	23.170
14	23.350	23.350	23.350	23.350	23.350	23.730	25.310	25.920	26.950	26.250	25.170	23.530
15	23.730	23.730	23.730	23.730	23.730	24.130	25.560	26.210	27.270	26.560	25.600	23.890
16	24.160	24.160	24.160	24.160	24.160	24.540	25.970	26.650	27.750	26.990	25.910	24.360
17	24.590	24.590	24.590	24.590	24.590	24.950	26.380	27.090	28.230	27.420	26.220	24.830
18	25.020	25.020	25.020	25.020	25.020	25.360	26.790	27.530	28.710	27.850	26.530	25.300
19	25.450	25.450	25.450	25.450	25.450	25.750	27.200	27.970	29.190	28.280	26.840	25.770
20	25.880	25.880	25.880	25.880	25.880	26.180	27.610	28.410	29.670	28.710	27.150	26.240
21	26.310	26.310	26.310	26.310	26.310	26.590	28.020	28.850	30.150	29.140	27.460	26.710
22	26.660	26.660	26.660	26.660	26.660	26.920	28.350	29.200	30.530	29.490	27.710	27.080
23	27.010	27.010	27.010	27.010	27.010	27.250	28.680	29.550	30.910	29.840	27.960	27.450
24	27.360	27.360	27.360	27.360	27.360	27.580	29.010	29.900	31.290	30.190	28.210	27.820
25	27.710	27.710	27.710	27.710	27.710	27.910	29.340	30.250	31.670	30.540	28.460	28.190
26	28.060	28.060	28.060	28.060	28.060	28.240	29.670	30.600	32.050	30.890	28.710	28.560
27	28.320	28.320	28.320	28.320	28.320	28.480	29.920	30.860	32.340	31.150	28.900	28.840
28	28.580	28.580	28.580	28.580	28.580	28.720	30.170	31.120	32.630	31.410	29.090	29.120
29	28.840	28.840	28.840	28.840	28.840	28.960	30.420	31.380	32.920	31.670	29.280	29.400
30	29.100	29.100	29.100	29.100	29.100	29.200	30.670	31.640	33.210	31.930	29.470	29.680
31	29.360	29.360	29.360	29.360	29.360	29.440	30.920	31.900	33.500	32.190	29.660	29.960
32	29.630	29.630	29.630	29.630	29.630	29.630	31.150	32.150	33.780	32.460	29.850	30.280
33	29.770	29.770	29.770	29.770	29.770	29.730	31.270	32.280	33.920	32.600	29.950	30.440
34	29.910	29.910	29.910	29.910	29.910	29.830	31.390	32.410	34.060	32.740	30.050	30.600
35	30.050	30.050	30.050	30.050	30.050	29.930	31.510	32.540	34.200	32.880	30.150	30.760

Schaal	NB211	NB211	NB211	NB211	NB211	NB211SH	NB212SH	NB212SHS	NB221	NB292	NB311	NB311
Graad	Hoofddeskundige	Verantwoordelijke administratie van het buitenlandkantoor B21	Senior assistent reisindustrie buitenlandkantoor	Senior persassistent buitenlandkantoor	Senior MICE-assistent buitenlandkantoor	Hoofddeskundige met overgangsschaal B211SH	Senior hoofddeskundige met overgangsschaal B212SH	Hoofddeskundige met overgangsschaal B212SHS	Hoofdprogrammeer	Hoofddeskundige prov	Leidinggevend hoofddeskundige Gedelegeerd bestuurder	Senior hoofddeskundige
0	21.520	21.520	21.520	21.520	21.520	21.520	26.280	23.030	22.280	21.030	26.280	26.280
1	21.930	21.930	21.930	21.930	21.930	22.000	26.690	23.450	22.740	21.630	26.600	26.600
2	22.340	22.340	22.340	22.340	22.340	22.480	27.100	23.870	23.200	22.230	26.920	26.920
3	22.750	22.750	22.750	22.750	22.750	22.960	27.510	24.290	23.660	22.830	27.240	27.240
4	23.160	23.160	23.160	23.160	23.160	23.440	27.920	24.710	24.120	23.430	27.560	27.560
5	23.570	23.570	23.570	23.570	23.570	23.920	28.330	25.130	24.580	24.030	27.880	27.880
6	23.930	23.930	23.930	23.930	23.930	24.330	28.680	25.490	24.970	24.540	28.150	28.150
7	24.290	24.290	24.290	24.290	24.290	24.740	29.030	25.850	25.360	25.050	28.420	28.420
8	24.650	24.650	24.650	24.650	24.650	25.150	29.380	26.210	25.750	25.560	28.690	28.690
9	25.010	25.010	25.010	25.010	25.010	25.560	29.730	26.570	26.140	26.070	28.960	28.960
10	25.370	25.370	25.370	25.370	25.370	25.970	30.080	26.930	26.530	26.580	29.230	29.230
11	25.670	25.670	25.670	25.670	25.670	26.310	30.380	27.230	26.860	27.010	29.460	29.460
12	25.970	25.970	25.970	25.970	25.970	26.650	30.680	27.530	27.190	27.440	29.690	29.690
13	26.270	26.270	26.270	26.270	26.270	26.990	30.980	27.830	27.520	27.870	29.920	29.920
14	26.570	26.570	26.570	26.570	26.570	27.330	31.280	28.130	27.850	28.300	30.150	30.150
15	26.870	26.870	26.870	26.870	26.870	27.670	31.580	28.430	28.180	28.730	30.380	30.380
16	27.230	27.230	27.230	27.230	27.230	28.090	32.020	28.880	28.590	29.070	30.760	30.760
17	27.590	27.590	27.590	27.590	27.590	28.510	32.460	29.330	29.000	29.410	31.140	31.140
18	27.950	27.950	27.950	27.950	27.950	28.930	32.900	29.780	29.410	29.750	31.520	31.520
19	28.310	28.310	28.310	28.310	28.310	29.350	33.340	30.230	29.820	30.090	31.900	31.900
20	28.670	28.670	28.670	28.670	28.670	29.770	33.780	30.680	30.230	30.430	32.280	32.280
21	29.030	29.030	29.030	29.030	29.030	30.190	34.220	31.130	30.640	30.770	32.660	32.660
22	29.320	29.320	29.320	29.320	29.320	30.530	34.570	31.490	30.970	31.040	32.960	32.960
23	29.610	29.610	29.610	29.610	29.610	30.870	34.920	31.850	31.300	31.310	33.260	33.260
24	29.900	29.900	29.900	29.900	29.900	31.210	35.270	32.210	31.630	31.580	33.560	33.560
25	30.190	30.190	30.190	30.190	30.190	31.550	35.620	32.570	31.960	31.850	33.860	33.860
26	30.480	30.480	30.480	30.480	30.480	31.890	35.970	32.930	32.290	32.120	34.160	34.160
27	30.700	30.700	30.700	30.700	30.700	32.140	36.230	33.200	32.540	32.320	34.390	34.390
28	30.920	30.920	30.920	30.920	30.920	32.390	36.490	33.470	32.790	32.520	34.620	34.620
29	31.140	31.140	31.140	31.140	31.140	32.640	36.750	33.740	33.040	32.720	34.850	34.850
30	31.360	31.360	31.360	31.360	31.360	32.890	37.010	34.010	33.290	32.920	35.080	35.080
31	31.580	31.580	31.580	31.580	31.580	33.140	37.270	34.280	33.540	33.120	35.310	35.310
32	31.780	31.780	31.780	31.780	31.780	33.430	37.530	34.480	33.780	33.350	35.480	35.480
33	31.880	31.880	31.880	31.880	31.880	33.580	37.660	34.580	33.900	33.470	35.570	35.570
34	31.980	31.980	31.980	31.980	31.980	33.730	37.790	34.680	34.020	33.590	35.660	35.660
35	32.080	32.080	32.080	32.080	32.080	33.880	37.920	34.780	34.140	33.710	35.750	35.750

Schaal	NC111	NC111	NC111	NC111D	NC113SHS	NC121	NC121	NC121	NC121	NC123	NC123SH	NC211
Graad	Medewerker Europees Sociaal Fonds	Medewerker hefboomkredieten	Kok C11	Medewerker prov	Medewerker met overgangsschaal C113SHS	Technicus	Specialist ruiterij	Redder	Kok C12	Cateringpersoneel (chef catering kleine keuken)	Medewerker met overgangsschaal C123SH	Hoofdmedewerker
0	14.230	14.230	14.230	14.230	19.230	14.230	14.230	14.230	14.230	17.030	19.120	18.920
1	14.680	14.680	14.680	14.690	19.540	14.680	14.680	14.680	14.680	17.550	19.440	19.390
2	15.130	15.130	15.130	15.150	19.850	15.130	15.130	15.130	15.130	18.070	19.760	19.860
3	15.580	15.580	15.580	15.610	20.160	15.580	15.580	15.580	15.580	18.590	20.080	20.330
4	16.030	16.030	16.030	16.070	20.470	16.030	16.030	16.030	16.030	19.110	20.400	20.800
5	16.480	16.480	16.480	16.530	20.780	16.480	16.480	16.480	16.480	19.630	20.720	21.270
6	16.860	16.860	16.860	16.930	21.050	16.860	16.860	16.860	16.860	20.070	20.990	21.670
7	17.240	17.240	17.240	17.330	21.320	17.240	17.240	17.240	17.240	20.510	21.260	22.070
8	17.620	17.620	17.620	17.730	21.590	17.620	17.620	17.620	17.620	20.950	21.530	22.470
9	18.000	18.000	18.000	18.130	21.860	18.000	18.000	18.000	18.000	21.390	21.800	22.870
10	18.380	18.380	18.380	18.530	22.130	18.380	18.380	18.380	18.380	21.830	22.070	23.270
11	18.700	18.700	18.700	18.860	22.350	18.700	18.700	18.700	18.700	22.200	22.300	23.600
12	19.020	19.020	19.020	19.190	22.570	19.020	19.020	19.020	19.020	22.570	22.530	23.930
13	19.340	19.340	19.340	19.520	22.790	19.340	19.340	19.340	19.340	22.940	22.760	24.260
14	19.660	19.660	19.660	19.850	23.010	19.660	19.660	19.660	19.660	23.310	22.990	24.590
15	19.980	19.980	19.980	20.180	23.230	19.980	19.980	19.980	19.980	23.680	23.220	24.920
16	20.520	20.520	20.520	20.700	23.610	20.520	20.520	20.520	20.520	23.940	23.600	25.310
17	21.060	21.060	21.060	21.220	23.990	21.060	21.060	21.060	21.060	24.200	23.980	25.700
18	21.600	21.600	21.600	21.740	24.370	21.600	21.600	21.600	21.600	24.460	24.360	26.090
19	22.140	22.140	22.140	22.260	24.750	22.140	22.140	22.140	22.140	24.720	24.740	26.480
20	22.680	22.680	22.680	22.780	25.130	22.680	22.680	22.680	22.680	24.980	25.120	26.870
21	23.220	23.220	23.220	23.300	25.510	23.220	23.220	23.220	23.220	25.240	25.500	27.260
22	23.650	23.650	23.650	23.720	25.820	23.650	23.650	23.650	23.650	25.450	25.810	27.570
23	24.080	24.080	24.080	24.140	26.130	24.080	24.080	24.080	24.080	25.660	26.120	27.880
24	24.510	24.510	24.510	24.560	26.440	24.510	24.510	24.510	24.510	25.870	26.430	28.190
25	24.940	24.940	24.940	24.980	26.750	24.940	24.940	24.940	24.940	26.080	26.740	28.500
26	25.370	25.370	25.370	25.400	27.060	25.370	25.370	25.370	25.370	26.290	27.050	28.810
27	25.690	25.690	25.690	25.710	27.290	25.690	25.690	25.690	25.690	26.450	27.280	29.050
28	26.010	26.010	26.010	26.020	27.520	26.010	26.010	26.010	26.010	26.610	27.510	29.290
29	26.330	26.330	26.330	26.330	27.750	26.330	26.330	26.330	26.330	26.770	27.740	29.530
30	26.650	26.650	26.650	26.640	27.980	26.650	26.650	26.650	26.650	26.930	27.970	29.770
31	26.970	26.970	26.970	26.950	28.210	26.970	26.970	26.970	26.970	27.090	28.200	30.010
32	27.280	27.280	27.280	27.280	28.430	27.280	27.280	27.280	27.280	27.280	28.430	30.280
33	27.440	27.440	27.440	27.450	28.540	27.440	27.440	27.440	27.440	27.380	28.550	30.420
34	27.600	27.600	27.600	27.620	28.650	27.600	27.600	27.600	27.600	27.480	28.670	30.560
35	27.760	27.760	27.760	27.790	28.760	27.760	27.760	27.760	27.760	27.580	28.790	30.700

Schaal	NC211	NC211	NC211C	NC221	NC221	NC311	NC311	ND111	ND111	ND111	ND111	ND111
Graad	Cateringpersoneel (chef catering middelgrote keuken)	Beeldbeheerder	Hoofdmedewerker provincie	Hoofdtechnicus	Cateringpersoneel (chef catering grote keuken)	Leidinggevend hoofdmedewerker	Senior hoofdmedewerker	Assistent	Schoonmaakperso- neel (en catering)(uitvoeren de functie)	Cateringpersoneel (keukenhulp)	Schoonmaakperso- neel	Chauffeur
0	18.920	18.920	18.920	19.430	19.430	24.480	24.480	13.210	13.210	13.210	13.210	13.210
1	19.390	19.390	19.420	19.930	19.930	24.770	24.770	13.510	13.510	13.510	13.510	13.510
2	19.860	19.860	19.920	20.430	20.430	25.060	25.060	13.810	13.810	13.810	13.810	13.810
3	20.330	20.330	20.420	20.930	20.930	25.350	25.350	14.110	14.110	14.110	14.110	14.110
4	20.800	20.800	20.920	21.430	21.430	25.640	25.640	14.410	14.410	14.410	14.410	14.410
5	21.270	21.270	21.420	21.930	21.930	25.930	25.930	14.710	14.710	14.710	14.710	14.710
6	21.670	21.670	21.850	22.360	22.360	26.180	26.180	14.970	14.970	14.970	14.970	14.970
7	22.070	22.070	22.280	22.790	22.790	26.430	26.430	15.230	15.230	15.230	15.230	15.230
8	22.470	22.470	22.710	23.220	23.220	26.680	26.680	15.490	15.490	15.490	15.490	15.490
9	22.870	22.870	23.140	23.650	23.650	26.930	26.930	15.750	15.750	15.750	15.750	15.750
10	23.270	23.270	23.570	24.080	24.080	27.180	27.180	16.010	16.010	16.010	16.010	16.010
11	23.600	23.600	23.920	24.440	24.440	27.390	27.390	16.230	16.230	16.230	16.230	16.230
12	23.930	23.930	24.270	24.800	24.800	27.600	27.600	16.450	16.450	16.450	16.450	16.450
13	24.260	24.260	24.620	25.160	25.160	27.810	27.810	16.670	16.670	16.670	16.670	16.670
14	24.590	24.590	24.970	25.520	25.520	28.020	28.020	16.890	16.890	16.890	16.890	16.890
15	24.920	24.920	25.320	25.880	25.880	28.230	28.230	17.110	17.110	17.110	17.110	17.110
16	25.310	25.310	25.700	26.270	26.270	28.560	28.560	17.340	17.340	17.340	17.340	17.340
17	25.700	25.700	26.080	26.660	26.660	28.890	28.890	17.570	17.570	17.570	17.570	17.570
18	26.090	26.090	26.460	27.050	27.050	29.220	29.220	17.800	17.800	17.800	17.800	17.800
19	26.480	26.480	26.840	27.440	27.440	29.550	29.550	18.030	18.030	18.030	18.030	18.030
20	26.870	26.870	27.220	27.830	27.830	29.880	29.880	18.260	18.260	18.260	18.260	18.260
21	27.260	27.260	27.600	28.220	28.220	30.210	30.210	18.490	18.490	18.490	18.490	18.490
22	27.570	27.570	27.900	28.540	28.540	30.470	30.470	18.670	18.670	18.670	18.670	18.670
23	27.880	27.880	28.200	28.860	28.860	30.730	30.730	18.850	18.850	18.850	18.850	18.850
24	28.190	28.190	28.500	29.180	29.180	30.990	30.990	19.030	19.030	19.030	19.030	19.030
25	28.500	28.500	28.800	29.500	29.500	31.250	31.250	19.210	19.210	19.210	19.210	19.210
26	28.810	28.810	29.100	29.820	29.820	31.510	31.510	19.390	19.390	19.390	19.390	19.390
27	29.050	29.050	29.330	30.060	30.060	31.710	31.710	19.530	19.530	19.530	19.530	19.530
28	29.290	29.290	29.560	30.300	30.300	31.910	31.910	19.670	19.670	19.670	19.670	19.670
29	29.530	29.530	29.790	30.540	30.540	32.110	32.110	19.810	19.810	19.810	19.810	19.810
30	29.770	29.770	30.020	30.780	30.780	32.310	32.310	19.950	19.950	19.950	19.950	19.950
31	30.010	30.010	30.250	31.020	31.020	32.510	32.510	20.090	20.090	20.090	20.090	20.090
32	30.280	30.280	30.430	31.280	31.280	32.680	32.680	20.200	20.200	20.200	20.200	20.200
33	30.420	30.420	30.520	31.410	31.410	32.770	32.770	20.260	20.260	20.260	20.260	20.260
34	30.560	30.560	30.610	31.540	31.540	32.860	32.860	20.320	20.320	20.320	20.320	20.320
35	30.700	30.700	30.700	31.670	31.670	32.950	32.950	20.380	20.380	20.380	20.380	20.380

Schaal	ND111	ND111	ND111	ND111	ND111	ND111	ND111	ND111	ND111	ND111B	ND112	ND113SH	ND121
Graad	Schoonmaak- en cateringpersoneel	Baliemedewerker vzw Info Toerisme (uitdovend stelsel) D11	Restaurantspersoneel	Schoonmaak en restaurantpersoneel	De contractuele betrekkingen van gezinsondersteuner - zonder diploma niveau C	Cateringpersoneel - keukenpersoneel	schoonmaakpersoneel luchthavens	Conciërge (D1)	Assistent vakantiewerker - 80% van	Backup werf- en sectorverantwoordelijken schoonmaak	(Technisch) Assistent met overgangsschaal D113SH	Technisch assistent	
0	13.210	13.210	13.210	13.210	13.210	13.210	13.210	13.210	13.210	14.080	15.650	14.230	
1	13.510	13.510	13.510	13.510	13.510	13.510	13.510	13.510	13.420	14.360	15.810	14.520	
2	13.810	13.810	13.810	13.810	13.810	13.810	13.810	13.810	13.630	14.640	15.970	14.810	
3	14.110	14.110	14.110	14.110	14.110	14.110	14.110	14.110	13.840	14.920	16.130	15.100	
4	14.410	14.410	14.410	14.410	14.410	14.410	14.410	14.410	14.050	15.200	16.290	15.390	
5	14.710	14.710	14.710	14.710	14.710	14.710	14.710	14.710	14.260	15.480	16.450	15.680	
6	14.970	14.970	14.970	14.970	14.970	14.970	14.970	14.970	14.440	15.720	16.590	15.920	
7	15.230	15.230	15.230	15.230	15.230	15.230	15.230	15.230	14.620	15.960	16.730	16.160	
8	15.490	15.490	15.490	15.490	15.490	15.490	15.490	15.490	14.800	16.200	16.870	16.400	
9	15.750	15.750	15.750	15.750	15.750	15.750	15.750	15.750	14.980	16.440	17.010	16.640	
10	16.010	16.010	16.010	16.010	16.010	16.010	16.010	16.010	15.160	16.680	17.150	16.880	
11	16.230	16.230	16.230	16.230	16.230	16.230	16.230	16.230	15.310	16.880	17.270	17.080	
12	16.450	16.450	16.450	16.450	16.450	16.450	16.450	16.450	15.460	17.080	17.390	17.280	
13	16.670	16.670	16.670	16.670	16.670	16.670	16.670	16.670	15.610	17.280	17.510	17.480	
14	16.890	16.890	16.890	16.890	16.890	16.890	16.890	16.890	15.760	17.480	17.630	17.680	
15	17.110	17.110	17.110	17.110	17.110	17.110	17.110	17.110	15.910	17.680	17.750	17.880	
16	17.340	17.340	17.340	17.340	17.340	17.340	17.340	17.340	16.080	17.860	17.990	18.150	
17	17.570	17.570	17.570	17.570	17.570	17.570	17.570	17.570	16.250	18.040	18.230	18.420	
18	17.800	17.800	17.800	17.800	17.800	17.800	17.800	17.800	16.420	18.220	18.470	18.690	
19	18.030	18.030	18.030	18.030	18.030	18.030	18.030	18.030	16.590	18.400	18.710	18.960	
20	18.260	18.260	18.260	18.260	18.260	18.260	18.260	18.260	16.760	18.580	18.950	19.230	
21	18.490	18.490	18.490	18.490	18.490	18.490	18.490	18.490	16.930	18.760	19.190	19.500	
22	18.670	18.670	18.670	18.670	18.670	18.670	18.670	18.670	17.070	18.910	19.380	19.710	
23	18.850	18.850	18.850	18.850	18.850	18.850	18.850	18.850	17.210	19.060	19.570	19.920	
24	19.030	19.030	19.030	19.030	19.030	19.030	19.030	19.030	17.350	19.210	19.760	20.130	
25	19.210	19.210	19.210	19.210	19.210	19.210	19.210	19.210	17.490	19.360	19.950	20.340	
26	19.390	19.390	19.390	19.390	19.390	19.390	19.390	19.390	17.630	19.510	20.140	20.550	
27	19.530	19.530	19.530	19.530	19.530	19.530	19.530	19.530	17.730	19.620	20.290	20.710	
28	19.670	19.670	19.670	19.670	19.670	19.670	19.670	19.670	17.830	19.730	20.440	20.870	
29	19.810	19.810	19.810	19.810	19.810	19.810	19.810	19.810	17.930	19.840	20.590	21.030	
30	19.950	19.950	19.950	19.950	19.950	19.950	19.950	19.950	18.030	19.950	20.740	21.190	
31	20.090	20.090	20.090	20.090	20.090	20.090	20.090	20.090	18.130	20.060	20.890	21.350	
32	20.200	20.200	20.200	20.200	20.200	20.200	20.200	20.200	18.210	20.200	21.050	21.520	
33	20.260	20.260	20.260	20.260	20.260	20.260	20.260	20.260	18.250	20.270	21.130	21.610	
34	20.320	20.320	20.320	20.320	20.320	20.320	20.320	20.320	18.290	20.340	21.210	21.700	
35	20.380	20.380	20.380	20.380	20.380	20.380	20.380	20.380	18.330	20.410	21.290	21.790	

Schaal	ND121	ND121	ND131	ND131	ND132	ND132	ND132	ND132	ND151	ND211	ND211	ND211
Graad	De contractuele betrekkingen van gezinsondersteuner - na opleiding overeenkomstig functie profiel	Assistent redder	Speciaal assistent	Assistent kok	Cateringpersoneel (kok)	cateringpersoneel (back-up chef catering middelgrote keuken)	cateringpersoneel (back-up chef catering kleine keuken)	Cateringpersoneel - Kok	Assistent prov	Hoofdassistent	Schoonmaakperso- neel werf- en sectorverantwoord- elijke	Schoonmaakperso- neel luchthavens
0	14.230	14.230	14.230	14.230	15.100	15.100	15.100	15.100	13.910	15.450	15.450	15.450
1	14.520	14.520	14.520	14.520	15.360	15.360	15.360	15.360	14.270	15.730	15.730	15.730
2	14.810	14.810	14.810	14.810	15.620	15.620	15.620	15.620	14.630	16.010	16.010	16.010
3	15.100	15.100	15.100	15.100	15.880	15.880	15.880	15.880	14.990	16.290	16.290	16.290
4	15.390	15.390	15.390	15.390	16.140	16.140	16.140	16.140	15.350	16.570	16.570	16.570
5	15.680	15.680	15.680	15.680	16.400	16.400	16.400	16.400	15.710	16.850	16.850	16.850
6	15.920	15.920	15.920	15.920	16.620	16.620	16.620	16.620	16.010	17.090	17.090	17.090
7	16.160	16.160	16.160	16.160	16.840	16.840	16.840	16.840	16.310	17.330	17.330	17.330
8	16.400	16.400	16.400	16.400	17.060	17.060	17.060	17.060	16.610	17.570	17.570	17.570
9	16.640	16.640	16.640	16.640	17.280	17.280	17.280	17.280	16.910	17.810	17.810	17.810
10	16.880	16.880	16.880	16.880	17.500	17.500	17.500	17.500	17.210	18.050	18.050	18.050
11	17.080	17.080	17.080	17.080	17.680	17.680	17.680	17.680	17.460	18.250	18.250	18.250
12	17.280	17.280	17.280	17.280	17.860	17.860	17.860	17.860	17.710	18.450	18.450	18.450
13	17.480	17.480	17.480	17.480	18.040	18.040	18.040	18.040	17.960	18.650	18.650	18.650
14	17.680	17.680	17.680	17.680	18.220	18.220	18.220	18.220	18.210	18.850	18.850	18.850
15	17.880	17.880	17.880	17.880	18.400	18.400	18.400	18.400	18.460	19.050	19.050	19.050
16	18.150	18.150	18.150	18.150	18.630	18.630	18.630	18.630	18.680	19.290	19.290	19.290
17	18.420	18.420	18.420	18.420	18.860	18.860	18.860	18.860	18.900	19.530	19.530	19.530
18	18.690	18.690	18.690	18.690	19.090	19.090	19.090	19.090	19.120	19.770	19.770	19.770
19	18.960	18.960	18.960	18.960	19.320	19.320	19.320	19.320	19.340	20.010	20.010	20.010
20	19.230	19.230	19.230	19.230	19.550	19.550	19.550	19.550	19.560	20.250	20.250	20.250
21	19.500	19.500	19.500	19.500	19.780	19.780	19.780	19.780	19.780	20.490	20.490	20.490
22	19.710	19.710	19.710	19.710	19.960	19.960	19.960	19.960	19.960	20.680	20.680	20.680
23	19.920	19.920	19.920	19.920	20.140	20.140	20.140	20.140	20.140	20.870	20.870	20.870
24	20.130	20.130	20.130	20.130	20.320	20.320	20.320	20.320	20.320	21.060	21.060	21.060
25	20.340	20.340	20.340	20.340	20.500	20.500	20.500	20.500	20.500	21.250	21.250	21.250
26	20.550	20.550	20.550	20.550	20.680	20.680	20.680	20.680	20.680	21.440	21.440	21.440
27	20.710	20.710	20.710	20.710	20.820	20.820	20.820	20.820	20.810	21.580	21.580	21.580
28	20.870	20.870	20.870	20.870	20.960	20.960	20.960	20.960	20.940	21.720	21.720	21.720
29	21.030	21.030	21.030	21.030	21.100	21.100	21.100	21.100	21.070	21.860	21.860	21.860
30	21.190	21.190	21.190	21.190	21.240	21.240	21.240	21.240	21.200	22.000	22.000	22.000
31	21.350	21.350	21.350	21.350	21.380	21.380	21.380	21.380	21.330	22.140	22.140	22.140
32	21.520	21.520	21.520	21.520	21.520	21.520	21.520	21.520	21.500	22.280	22.280	22.280
33	21.610	21.610	21.610	21.610	21.590	21.590	21.590	21.590	21.590	22.350	22.350	22.350
34	21.700	21.700	21.700	21.700	21.660	21.660	21.660	21.660	21.680	22.420	22.420	22.420
35	21.790	21.790	21.790	21.790	21.730	21.730	21.730	21.730	21.770	22.490	22.490	22.490

Schaal	ND221	ND222	ND231	ND232	ND311	ND311
Graad	Technisch hoofdassistent	Hoofdassistent prov	Speciaal hoofdassistent	Chauffeur beheer en directie	Leidinggevend hoofdassistent	Senior hoofdassistent
0	16.520	17.700	17.290	19.430	23.280	23.280
1	16.790	18.020	17.630	19.630	23.400	23.400
2	17.060	18.340	17.970	19.830	23.520	23.520
3	17.330	18.660	18.310	20.030	23.640	23.640
4	17.600	18.980	18.650	20.230	23.760	23.760
5	17.870	19.300	18.990	20.430	23.880	23.880
6	18.100	19.570	19.280	20.600	23.980	23.980
7	18.330	19.840	19.570	20.770	24.080	24.080
8	18.560	20.110	19.860	20.940	24.180	24.180
9	18.790	20.380	20.150	21.110	24.280	24.280
10	19.020	20.650	20.440	21.280	24.380	24.380
11	19.210	20.880	20.680	21.420	24.460	24.460
12	19.400	21.110	20.920	21.560	24.540	24.540
13	19.590	21.340	21.160	21.700	24.620	24.620
14	19.780	21.570	21.400	21.840	24.700	24.700
15	19.970	21.800	21.640	21.980	24.780	24.780
16	20.200	22.030	21.890	22.200	24.930	24.930
17	20.430	22.260	22.140	22.420	25.080	25.080
18	20.660	22.490	22.390	22.640	25.230	25.230
19	20.890	22.720	22.640	22.860	25.380	25.380
20	21.120	22.950	22.890	23.080	25.530	25.530
21	21.350	23.180	23.140	23.300	25.680	25.680
22	21.540	23.370	23.340	23.480	25.800	25.800
23	21.730	23.560	23.540	23.660	25.920	25.920
24	21.920	23.750	23.740	23.840	26.040	26.040
25	22.110	23.940	23.940	24.020	26.160	26.160
26	22.300	24.130	24.140	24.200	26.280	26.280
27	22.440	24.270	24.290	24.330	26.370	26.370
28	22.580	24.410	24.440	24.460	26.460	26.460
29	22.720	24.550	24.590	24.590	26.550	26.550
30	22.860	24.690	24.740	24.720	26.640	26.640
31	23.000	24.830	24.890	24.850	26.730	26.730
32	23.130	24.980	24.980	24.980	26.780	26.780
33	23.200	25.060	25.030	25.050	26.810	26.810
34	23.270	25.140	25.080	25.120	26.840	26.840
35	23.340	25.220	25.130	25.190	26.870	26.870

Gezien om te worden gevoegd bij het besluit van de Vlaamse Regering van 29 maart 2024 tot wijziging van het Vlaams personeelsstatuut van 13 januari 2006 wat betreft de modernisering van het hr-beleid, beloningsbeleid en prestatie management

Brussel, 29 maart 2024

De minister-president van de Vlaamse Regering

Jan JAMBON

De Vlaamse minister van Binnenlands Bestuur, Bestuurszaken,
Inburgering en Gelijke Kansen

Gwendolyn RUTTEN