

| Schaal | NA111 | NA111 | NA111C | NA111C | NA111C | NA111E | NA111E | NA111F | NA111G | NA112B | NA112B | NA112B |
|--------|---------------------|---|---|---|--|---|--|----------------------------------|--------------------------------------|----------------------------|----------------------------|--|
| Graad | Strategisch planner | Adjunct van de dir (statisticus psycholoog) | Bedrijfsadviseur die op 1 januari 2008 is overgeheveld van het Vlaams Agentschap voor Ondernemen naar het Agentschap Ondernemen | Pedagogisch adviseur die op 1 januari 2008 is overgeheveld van het Vlaams Agentschap voor Ondernemen naar het Agentschap Ondernemen | Kunstadviser die op 1 januari 2008 is overgeheveld van het Vlaams Agentschap voor Ondernemen naar het Agentschap Ondernemen | Adjunct van de directeur (afd strategische beleidsondersteuni ng) | Adjunct van de directeur (informatieambten aar) | Adjunct van de directeur prov | Adjunct van de directeur prov WVI | Coördinator (migranten) | Coördinator (interface) | Adjunct van de directeur buitenland A112 |
| 0 | 22.780 | 22.780 | 22.780 | 22.780 | 22.780 | 22.780 | 22.780 | 22.780 | 22.780 | 24.980 | 24.980 | 24.980 |
| 1 | 23.620 | 23.620 | 23.850 | 23.850 | 23.850 | 23.760 | 23.760 | 23.470 | 23.650 | 25.820 | 25.820 | 25.820 |
| 2 | 24.460 | 24.460 | 24.920 | 24.920 | 24.920 | 24.740 | 24.740 | 24.160 | 24.520 | 26.660 | 26.660 | 26.660 |
| 3 | 25.300 | 25.300 | 25.990 | 25.990 | 25.990 | 25.720 | 25.720 | 24.850 | 25.390 | 27.500 | 27.500 | 27.500 |
| 4 | 26.140 | 26.140 | 27.060 | 27.060 | 27.060 | 26.700 | 26.700 | 25.540 | 26.260 | 28.340 | 28.340 | 28.340 |
| 5 | 26.980 | 26.980 | 28.130 | 28.130 | 28.130 | 27.680 | 27.680 | 26.230 | 27.130 | 29.180 | 29.180 | 29.180 |
| 6 | 27.700 | 27.700 | 29.050 | 29.050 | 29.050 | 28.520 | 28.520 | 26.820 | 27.870 | 29.900 | 29.900 | 29.900 |
| 7 | 28.420 | 28.420 | 29.970 | 29.970 | 29.970 | 29.360 | 29.360 | 27.410 | 28.610 | 30.620 | 30.620 | 30.620 |
| 8 | 29.140 | 29.140 | 30.890 | 30.890 | 30.890 | 30.200 | 30.200 | 28.000 | 29.350 | 31.340 | 31.340 | 31.340 |
| 9 | 29.860 | 29.860 | 31.810 | 31.810 | 31.810 | 31.040 | 31.040 | 28.590 | 30.090 | 32.060 | 32.060 | 32.060 |
| 10 | 30.580 | 30.580 | 32.730 | 32.730 | 32.730 | 31.880 | 31.880 | 29.180 | 30.830 | 32.780 | 32.780 | 32.780 |
| 11 | 31.180 | 31.180 | 33.500 | 33.500 | 33.500 | 32.580 | 32.580 | 29.680 | 31.450 | 33.380 | 33.380 | 33.380 |
| 12 | 31.780 | 31.780 | 34.270 | 34.270 | 34.270 | 33.280 | 33.280 | 30.180 | 32.070 | 33.980 | 33.980 | 33.980 |
| 13 | 32.380 | 32.380 | 35.040 | 35.040 | 35.040 | 33.980 | 33.980 | 30.680 | 32.690 | 34.580 | 34.580 | 34.580 |
| 14 | 32.980 | 32.980 | 35.810 | 35.810 | 35.810 | 34.680 | 34.680 | 31.180 | 33.310 | 35.180 | 35.180 | 35.180 |
| 15 | 33.580 | 33.580 | 36.580 | 36.580 | 36.580 | 35.380 | 35.380 | 31.680 | 33.930 | 35.780 | 35.780 | 35.780 |
| 16 | 34.190 | 34.190 | 36.970 | 36.970 | 36.970 | 35.850 | 35.850 | 32.430 | 34.510 | 36.230 | 36.230 | 36.230 |
| 17 | 34.800 | 34.800 | 37.360 | 37.360 | 37.360 | 36.320 | 36.320 | 33.180 | 35.090 | 36.680 | 36.680 | 36.680 |
| 18 | 35.410 | 35.410 | 37.750 | 37.750 | 37.750 | 36.790 | 36.790 | 33.930 | 35.670 | 37.130 | 37.130 | 37.130 |
| 19 | 36.020 | 36.020 | 38.140 | 38.140 | 38.140 | 37.260 | 37.260 | 34.680 | 36.250 | 37.580 | 37.580 | 37.580 |
| 20 | 36.630 | 36.630 | 38.530 | 38.530 | 38.530 | 37.730 | 37.730 | 35.430 | 36.830 | 38.030 | 38.030 | 38.030 |
| 21 | 37.240 | 37.240 | 38.920 | 38.920 | 38.920 | 38.200 | 38.200 | 36.180 | 37.410 | 38.480 | 38.480 | 38.480 |
| 22 | 37.730 | 37.730 | 39.230 | 39.230 | 39.230 | 38.580 | 38.580 | 36.780 | 37.870 | 38.840 | 38.840 | 38.840 |
| 23 | 38.220 | 38.220 | 39.540 | 39.540 | 39.540 | 38.960 | 38.960 | 37.380 | 38.330 | 39.200 | 39.200 | 39.200 |
| 24 | 38.710 | 38.710 | 39.850 | 39.850 | 39.850 | 39.340 | 39.340 | 37.980 | 38.790 | 39.560 | 39.560 | 39.560 |
| 25 | 39.200 | 39.200 | 40.160 | 40.160 | 40.160 | 39.720 | 39.720 | 38.580 | 39.250 | 39.920 | 39.920 | 39.920 |
| 26 | 39.690 | 39.690 | 40.470 | 40.470 | 40.470 | 40.100 | 40.100 | 39.180 | 39.710 | 40.280 | 40.280 | 40.280 |
| 27 | 40.050 | 40.050 | 40.700 | 40.700 | 40.700 | 40.380 | 40.380 | 39.630 | 40.060 | 40.550 | 40.550 | 40.550 |
| 28 | 40.410 | 40.410 | 40.930 | 40.930 | 40.930 | 40.660 | 40.660 | 40.080 | 40.410 | 40.820 | 40.820 | 40.820 |
| 29 | 40.770 | 40.770 | 41.160 | 41.160 | 41.160 | 40.940 | 40.940 | 40.530 | 40.760 | 41.090 | 41.090 | 41.090 |
| 30 | 41.130 | 41.130 | 41.390 | 41.390 | 41.390 | 41.220 | 41.220 | 40.980 | 41.110 | 41.360 | 41.360 | 41.360 |
| 31 | 41.490 | 41.490 | 41.620 | 41.620 | 41.620 | 41.500 | 41.500 | 41.430 | 41.460 | 41.630 | 41.630 | 41.630 |
| 32 | 41.830 | 41.830 | 41.830 | 41.830 | 41.830 | 41.830 | 41.830 | 41.830 | 41.830 | 41.830 | 41.830 | 41.830 |
| 33 | 42.000 | 42.000 | 41.940 | 41.940 | 41.940 | 42.000 | 42.000 | 42.030 | 42.020 | 41.930 | 41.930 | 41.930 |
| 34 | 42.170 | 42.170 | 42.050 | 42.050 | 42.050 | 42.170 | 42.170 | 42.230 | 42.210 | 42.030 | 42.030 | 42.030 |
| 35 | 42.340 | 42.340 | 42.160 | 42.160 | 42.160 | 42.340 | 42.340 | 42.430 | 42.400 | 42.130 | 42.130 | 42.130 |

| Schaal | NA121D | NA121P | NA121SH | NA122SH | NA163 | NA165 | NA165 | NA166 | NA167 | NA168 | NA171 | NA172 |
|--------|-------------------------------------|-----------------|--|--|--|-----------------------------|--|----------------------------------|----------------------------------|------------------------------------|---------|-------------------------------|
| Graad | Arts vakantiewerker - 80% van | Adviserend arts | Adjunct van de directeur met overgangsschaal A121SH | Adjunct van de directeur met overgangsschaal A122SH | Coördinator Sociaal Impulsfonds (SIF) | Wetenschappelijk attaché | Gespecialiseerde betrekkingen uitgeoefend door het wetenschappelijk personeel voor de uitvoering van onderzoeksprogra mmas | Wetenschappelijk attaché A166 | Wetenschappelijk attaché A167 | Wetenschappelijk attaché expert | Attaché | Attaché met doctorsdiploma |
| 0 | 26.530 | 31.430 | 32.130 | 34.630 | 31.430 | 22.780 | 22.780 | 27.280 | 30.630 | 32.030 | 21.780 | 29.530 |
| 1 | 27.340 | 32.650 | 32.720 | 35.220 | 32.230 | 24.110 | 24.110 | 28.260 | 31.340 | 32.920 | 22.650 | 30.340 |
| 2 | 28.150 | 33.870 | 33.310 | 35.810 | 33.030 | 25.440 | 25.440 | 29.240 | 32.050 | 33.810 | 23.520 | 31.150 |
| 3 | 28.960 | 35.090 | 33.900 | 36.400 | 33.830 | 26.770 | 26.770 | 30.220 | 32.760 | 34.700 | 24.390 | 31.960 |
| 4 | 29.770 | 36.310 | 34.490 | 36.990 | 34.630 | 28.100 | 28.100 | 31.200 | 33.470 | 35.590 | 25.260 | 32.770 |
| 5 | 30.580 | 37.530 | 35.080 | 37.580 | 35.430 | 29.430 | 29.430 | 32.180 | 34.180 | 36.480 | 26.130 | 33.580 |
| 6 | 31.270 | 38.570 | 35.590 | 38.090 | 36.120 | 30.570 | 30.570 | 33.020 | 34.790 | 37.240 | 26.880 | 34.270 |
| 7 | 31.960 | 39.610 | 36.100 | 38.600 | 36.810 | 31.710 | 31.710 | 33.860 | 35.400 | 38.000 | 27.630 | 34.960 |
| 8 | 32.650 | 40.650 | 36.610 | 39.110 | 37.500 | 32.850 | 32.850 | 34.700 | 36.010 | 38.760 | 28.380 | 35.650 |
| 9 | 33.340 | 41.690 | 37.120 | 39.620 | 38.190 | 33.990 | 33.990 | 35.540 | 36.620 | 39.520 | 29.130 | 36.340 |
| 10 | 34.030 | 42.730 | 37.630 | 40.130 | 38.880 | 35.130 | 35.130 | 36.380 | 37.230 | 40.280 | 29.880 | 37.030 |
| 11 | 34.610 | 43.600 | 38.050 | 40.550 | 39.450 | 36.080 | 36.080 | 37.080 | 37.730 | 40.910 | 30.500 | 37.610 |
| 12 | 35.190 | 44.470 | 38.470 | 40.970 | 40.020 | 37.030 | 37.030 | 37.780 | 38.230 | 41.540 | 31.120 | 38.190 |
| 13 | 35.770 | 45.340 | 38.890 | 41.390 | 40.590 | 37.980 | 37.980 | 38.480 | 38.730 | 42.170 | 31.740 | 38.770 |
| 14 | 36.350 | 46.210 | 39.310 | 41.810 | 41.160 | 38.930 | 38.930 | 39.180 | 39.230 | 42.800 | 32.360 | 39.350 |
| 15 | 36.930 | 47.080 | 39.730 | 42.230 | 41.730 | 39.880 | 39.880 | 39.880 | 39.730 | 43.430 | 32.980 | 39.930 |
| 16 | 37.230 | 47.250 | 40.090 | 42.590 | 42.040 | 40.080 | 40.080 | 40.080 | 39.940 | 43.870 | 33.370 | 40.230 |
| 17 | 37.530 | 47.420 | 40.450 | 42.950 | 42.350 | 40.280 | 40.280 | 40.280 | 40.150 | 44.310 | 33.760 | 40.530 |
| 18 | 37.830 | 47.590 | 40.810 | 43.310 | 42.660 | 40.480 | 40.480 | 40.480 | 40.360 | 44.750 | 34.150 | 40.830 |
| 19 | 38.130 | 47.760 | 41.170 | 43.670 | 42.970 | 40.680 | 40.680 | 40.680 | 40.570 | 45.190 | 34.540 | 41.130 |
| 20 | 38.430 | 47.930 | 41.530 | 44.030 | 43.280 | 40.880 | 40.880 | 40.880 | 40.780 | 45.630 | 34.930 | 41.430 |
| 21 | 38.730 | 48.100 | 41.890 | 44.390 | 43.590 | 41.080 | 41.080 | 41.080 | 40.990 | 46.070 | 35.320 | 41.730 |
| 22 | 38.970 | 48.230 | 42.180 | 44.680 | 43.830 | 41.240 | 41.240 | 41.240 | 41.160 | 46.420 | 35.630 | 41.970 |
| 23 | 39.210 | 48.360 | 42.470 | 44.970 | 44.070 | 41.400 | 41.400 | 41.400 | 41.330 | 46.770 | 35.940 | 42.210 |
| 24 | 39.450 | 48.490 | 42.760 | 45.260 | 44.310 | 41.560 | 41.560 | 41.560 | 41.500 | 47.120 | 36.250 | 42.450 |
| 25 | 39.690 | 48.620 | 43.050 | 45.550 | 44.550 | 41.720 | 41.720 | 41.720 | 41.670 | 47.470 | 36.560 | 42.690 |
| 26 | 39.930 | 48.750 | 43.340 | 45.840 | 44.790 | 41.880 | 41.880 | 41.880 | 41.840 | 47.820 | 36.870 | 42.930 |
| 27 | 40.110 | 48.850 | 43.560 | 46.060 | 44.970 | 42.000 | 42.000 | 42.000 | 41.960 | 48.080 | 37.100 | 43.110 |
| 28 | 40.290 | 48.950 | 43.780 | 46.280 | 45.150 | 42.120 | 42.120 | 42.120 | 42.080 | 48.340 | 37.330 | 43.290 |
| 29 | 40.470 | 49.050 | 44.000 | 46.500 | 45.330 | 42.240 | 42.240 | 42.240 | 42.200 | 48.600 | 37.560 | 43.470 |
| 30 | 40.650 | 49.150 | 44.220 | 46.720 | 45.510 | 42.360 | 42.360 | 42.360 | 42.320 | 48.860 | 37.790 | 43.650 |
| 31 | 40.830 | 49.250 | 44.440 | 46.940 | 45.690 | 42.480 | 42.480 | 42.480 | 42.440 | 49.120 | 38.020 | 43.830 |
| 32 | 41.030 | 49.380 | 44.630 | 47.110 | 45.880 | 42.530 | 42.530 | 42.530 | 42.530 | 49.430 | 38.280 | 44.030 |
| 33 | 41.130 | 49.450 | 44.730 | 47.200 | 45.980 | 42.560 | 42.560 | 42.560 | 42.580 | 49.590 | 38.410 | 44.130 |
| 34 | 41.230 | 49.520 | 44.830 | 47.290 | 46.080 | 42.590 | 42.590 | 42.590 | 42.630 | 49.750 | 38.540 | 44.230 |
| 35 | 41.330 | 49.590 | 44.930 | 47.380 | 46.180 | 42.620 | 42.620 | 42.620 | 42.680 | 49.910 | 38.670 | 44.330 |

| Schaal | NA211 | NA211 | NA211 | NA211 | NA211 | NA211 | NA211B | NA211D | NA211E | NA212 | NA212B | NA212B |
|--------|---|-------------|---|---------------------------|---------------------------------|--|---|---|---|----------------------------------|---------------|--|
| Graad | Oprachthoud(st)e r diversiteit emancipatie VDAB | ICT-manager | Commercieel medewerker (A2) afdeling commercieel beheer | Financieel expert (A2) | Regieverantwoord elijke (A2) | Adviseur (commercieel adviseur regionale luchthavens) | Vertegenwoordiger van de Vlaamse Regering | Adviseur afd Mobiliteit en Verkeersveiligheid | Adviseur met de functie van senior auditor, aangesteld vóór 1 januari 2008 | Hoofdadviseur (terugvalgraad) | Hoofredacteur | Directeur financiën en logistiek (uitdovend) |
| 0 | 29.380 | 29.380 | 29.380 | 29.380 | 29.380 | 29.380 | 29.380 | 29.380 | 29.380 | 30.880 | 30.880 | 30.880 |
| 1 | 30.380 | 30.380 | 30.380 | 30.380 | 30.380 | 30.380 | 30.750 | 30.600 | 30.460 | 32.190 | 31.800 | 31.800 |
| 2 | 31.380 | 31.380 | 31.380 | 31.380 | 31.380 | 31.380 | 32.120 | 31.820 | 31.540 | 33.500 | 32.720 | 32.720 |
| 3 | 32.380 | 32.380 | 32.380 | 32.380 | 32.380 | 32.380 | 33.490 | 33.040 | 32.620 | 34.810 | 33.640 | 33.640 |
| 4 | 33.380 | 33.380 | 33.380 | 33.380 | 33.380 | 33.380 | 34.860 | 34.260 | 33.700 | 36.120 | 34.560 | 34.560 |
| 5 | 34.380 | 34.380 | 34.380 | 34.380 | 34.380 | 34.380 | 36.230 | 35.480 | 34.780 | 37.430 | 35.480 | 35.480 |
| 6 | 35.240 | 35.240 | 35.240 | 35.240 | 35.240 | 35.240 | 37.400 | 36.530 | 35.700 | 38.560 | 36.270 | 36.270 |
| 7 | 36.100 | 36.100 | 36.100 | 36.100 | 36.100 | 36.100 | 38.570 | 37.580 | 36.620 | 39.690 | 37.060 | 37.060 |
| 8 | 36.960 | 36.960 | 36.960 | 36.960 | 36.960 | 36.960 | 39.740 | 38.630 | 37.540 | 40.820 | 37.850 | 37.850 |
| 9 | 37.820 | 37.820 | 37.820 | 37.820 | 37.820 | 37.820 | 40.910 | 39.680 | 38.460 | 41.950 | 38.640 | 38.640 |
| 10 | 38.680 | 38.680 | 38.680 | 38.680 | 38.680 | 38.680 | 42.080 | 40.730 | 39.380 | 43.080 | 39.430 | 39.430 |
| 11 | 39.390 | 39.390 | 39.390 | 39.390 | 39.390 | 39.390 | 43.060 | 41.600 | 40.150 | 44.020 | 40.090 | 40.090 |
| 12 | 40.100 | 40.100 | 40.100 | 40.100 | 40.100 | 40.100 | 44.040 | 42.470 | 40.920 | 44.960 | 40.750 | 40.750 |
| 13 | 40.810 | 40.810 | 40.810 | 40.810 | 40.810 | 40.810 | 45.020 | 43.340 | 41.690 | 45.900 | 41.410 | 41.410 |
| 14 | 41.520 | 41.520 | 41.520 | 41.520 | 41.520 | 41.520 | 46.000 | 44.210 | 42.460 | 46.840 | 42.070 | 42.070 |
| 15 | 42.230 | 42.230 | 42.230 | 42.230 | 42.230 | 42.230 | 46.980 | 45.080 | 43.230 | 47.780 | 42.730 | 42.730 |
| 16 | 42.790 | 42.790 | 42.790 | 42.790 | 42.790 | 42.790 | 47.570 | 45.630 | 43.710 | 48.310 | 43.250 | 43.250 |
| 17 | 43.350 | 43.350 | 43.350 | 43.350 | 43.350 | 43.350 | 48.160 | 46.180 | 44.190 | 48.840 | 43.770 | 43.770 |
| 18 | 43.910 | 43.910 | 43.910 | 43.910 | 43.910 | 43.910 | 48.750 | 46.730 | 44.670 | 49.370 | 44.290 | 44.290 |
| 19 | 44.470 | 44.470 | 44.470 | 44.470 | 44.470 | 44.470 | 49.340 | 47.280 | 45.150 | 49.900 | 44.810 | 44.810 |
| 20 | 45.030 | 45.030 | 45.030 | 45.030 | 45.030 | 45.030 | 49.930 | 47.830 | 45.630 | 50.430 | 45.330 | 45.330 |
| 21 | 45.590 | 45.590 | 45.590 | 45.590 | 45.590 | 45.590 | 50.520 | 48.380 | 46.110 | 50.960 | 45.850 | 45.850 |
| 22 | 46.030 | 46.030 | 46.030 | 46.030 | 46.030 | 46.030 | 50.990 | 48.820 | 46.500 | 51.390 | 46.260 | 46.260 |
| 23 | 46.470 | 46.470 | 46.470 | 46.470 | 46.470 | 46.470 | 51.460 | 49.260 | 46.890 | 51.820 | 46.670 | 46.670 |
| 24 | 46.910 | 46.910 | 46.910 | 46.910 | 46.910 | 46.910 | 51.930 | 49.700 | 47.280 | 52.250 | 47.080 | 47.080 |
| 25 | 47.350 | 47.350 | 47.350 | 47.350 | 47.350 | 47.350 | 52.400 | 50.140 | 47.670 | 52.680 | 47.490 | 47.490 |
| 26 | 47.790 | 47.790 | 47.790 | 47.790 | 47.790 | 47.790 | 52.870 | 50.580 | 48.060 | 53.110 | 47.900 | 47.900 |
| 27 | 48.120 | 48.120 | 48.120 | 48.120 | 48.120 | 48.120 | 53.220 | 50.910 | 48.350 | 53.430 | 48.210 | 48.210 |
| 28 | 48.450 | 48.450 | 48.450 | 48.450 | 48.450 | 48.450 | 53.570 | 51.240 | 48.640 | 53.750 | 48.520 | 48.520 |
| 29 | 48.780 | 48.780 | 48.780 | 48.780 | 48.780 | 48.780 | 53.920 | 51.570 | 48.930 | 54.070 | 48.830 | 48.830 |
| 30 | 49.110 | 49.110 | 49.110 | 49.110 | 49.110 | 49.110 | 54.270 | 51.900 | 49.220 | 54.390 | 49.140 | 49.140 |
| 31 | 49.440 | 49.440 | 49.440 | 49.440 | 49.440 | 49.440 | 54.620 | 52.230 | 49.510 | 54.710 | 49.450 | 49.450 |
| 32 | 49.780 | 49.780 | 49.780 | 49.780 | 49.780 | 49.780 | 55.030 | 52.580 | 49.780 | 55.030 | 49.780 | 49.780 |
| 33 | 49.950 | 49.950 | 49.950 | 49.950 | 49.950 | 49.950 | 55.240 | 52.760 | 49.920 | 55.190 | 49.950 | 49.950 |
| 34 | 50.120 | 50.120 | 50.120 | 50.120 | 50.120 | 50.120 | 55.450 | 52.940 | 50.060 | 55.350 | 50.120 | 50.120 |
| 35 | 50.290 | 50.290 | 50.290 | 50.290 | 50.290 | 50.290 | 55.660 | 53.120 | 50.200 | 55.510 | 50.290 | 50.290 |

| Schaal | NA221 | NA221 | NA221C | NA221C | NA221C | NA221P | NA224 | NA224 | NA232 | NA251 | NA261 | NA262 |
|--------|------------|------------------|--|---|---|---------------------|---------------------|-------------------|---|--------------------------------------|-----------|--|
| Graad | IT manager | ICT-manager (A2) | Adviseur-ingenieur met de functie van senior auditor, aangesteld vóór 1 januari 2008 | Adviseur-arts met de functie van senior auditor, aangesteld vóór 1 januari 2008 | Adviseur-informaticus met de functie van senior auditor, aangesteld vóór 1 januari 2008 | Adviseur hoofddarts | Inspecteur-generaal | Bestuursdirecteur | Bestuursdirecteur met leidinggevende functie binnen een informaticadienst | Adviseur benoemd voor 1 januari 2009 | Navorsers | Navorsers met de functie van secretaris van de Vlaamse Raad voor Wetenschapsbeleid (VRWB) - A262 |
| 0 | 37.030 | 37.030 | 37.030 | 37.030 | 37.030 | 42.780 | 42.780 | 42.780 | 48.080 | 29.380 | 31.780 | 36.330 |
| 1 | 38.070 | 38.070 | 38.160 | 38.160 | 38.160 | 43.800 | 43.490 | 43.490 | 48.950 | 30.530 | 33.010 | 37.310 |
| 2 | 39.110 | 39.110 | 39.290 | 39.290 | 39.290 | 44.820 | 44.200 | 44.200 | 49.820 | 31.680 | 34.240 | 38.290 |
| 3 | 40.150 | 40.150 | 40.420 | 40.420 | 40.420 | 45.840 | 44.910 | 44.910 | 50.690 | 32.830 | 35.470 | 39.270 |
| 4 | 41.190 | 41.190 | 41.550 | 41.550 | 41.550 | 46.860 | 45.620 | 45.620 | 51.560 | 33.980 | 36.700 | 40.250 |
| 5 | 42.230 | 42.230 | 42.680 | 42.680 | 42.680 | 47.880 | 46.330 | 46.330 | 52.430 | 35.130 | 37.930 | 41.230 |
| 6 | 43.120 | 43.120 | 43.650 | 43.650 | 43.650 | 48.760 | 46.930 | 46.930 | 53.170 | 36.110 | 38.990 | 42.070 |
| 7 | 44.010 | 44.010 | 44.620 | 44.620 | 44.620 | 49.640 | 47.530 | 47.530 | 53.910 | 37.090 | 40.050 | 42.910 |
| 8 | 44.900 | 44.900 | 45.590 | 45.590 | 45.590 | 50.520 | 48.130 | 48.130 | 54.650 | 38.070 | 41.110 | 43.750 |
| 9 | 45.790 | 45.790 | 46.560 | 46.560 | 46.560 | 51.400 | 48.730 | 48.730 | 55.390 | 39.050 | 42.170 | 44.590 |
| 10 | 46.680 | 46.680 | 47.530 | 47.530 | 47.530 | 52.280 | 49.330 | 49.330 | 56.130 | 40.030 | 43.230 | 45.430 |
| 11 | 47.420 | 47.420 | 48.340 | 48.340 | 48.340 | 53.010 | 49.830 | 49.830 | 56.750 | 40.850 | 44.110 | 46.130 |
| 12 | 48.160 | 48.160 | 49.150 | 49.150 | 49.150 | 53.740 | 50.330 | 50.330 | 57.370 | 41.670 | 44.990 | 46.830 |
| 13 | 48.900 | 48.900 | 49.960 | 49.960 | 49.960 | 54.470 | 50.830 | 50.830 | 57.990 | 42.490 | 45.870 | 47.530 |
| 14 | 49.640 | 49.640 | 50.770 | 50.770 | 50.770 | 55.200 | 51.330 | 51.330 | 58.610 | 43.310 | 46.750 | 48.230 |
| 15 | 50.380 | 50.380 | 51.580 | 51.580 | 51.580 | 55.930 | 51.830 | 51.830 | 59.230 | 44.130 | 47.630 | 48.930 |
| 16 | 50.780 | 50.780 | 51.890 | 51.890 | 51.890 | 56.380 | 52.380 | 52.380 | 59.620 | 44.750 | 48.340 | 49.550 |
| 17 | 51.180 | 51.180 | 52.200 | 52.200 | 52.200 | 56.830 | 52.930 | 52.930 | 60.010 | 45.370 | 49.050 | 50.170 |
| 18 | 51.580 | 51.580 | 52.510 | 52.510 | 52.510 | 57.280 | 53.480 | 53.480 | 60.400 | 45.990 | 49.760 | 50.790 |
| 19 | 51.980 | 51.980 | 52.820 | 52.820 | 52.820 | 57.730 | 54.030 | 54.030 | 60.790 | 46.610 | 50.470 | 51.410 |
| 20 | 52.380 | 52.380 | 53.130 | 53.130 | 53.130 | 58.180 | 54.580 | 54.580 | 61.180 | 47.230 | 51.180 | 52.030 |
| 21 | 52.780 | 52.780 | 53.440 | 53.440 | 53.440 | 58.630 | 55.130 | 55.130 | 61.570 | 47.850 | 51.890 | 52.650 |
| 22 | 53.100 | 53.100 | 53.690 | 53.690 | 53.690 | 58.990 | 55.570 | 55.570 | 61.880 | 48.350 | 52.460 | 53.140 |
| 23 | 53.420 | 53.420 | 53.940 | 53.940 | 53.940 | 59.350 | 56.010 | 56.010 | 62.190 | 48.850 | 53.030 | 53.630 |
| 24 | 53.740 | 53.740 | 54.190 | 54.190 | 54.190 | 59.710 | 56.450 | 56.450 | 62.500 | 49.350 | 53.600 | 54.120 |
| 25 | 54.060 | 54.060 | 54.440 | 54.440 | 54.440 | 60.070 | 56.890 | 56.890 | 62.810 | 49.850 | 54.170 | 54.610 |
| 26 | 54.380 | 54.380 | 54.690 | 54.690 | 54.690 | 60.430 | 57.330 | 57.330 | 63.120 | 50.350 | 54.740 | 55.100 |
| 27 | 54.620 | 54.620 | 54.880 | 54.880 | 54.880 | 60.700 | 57.660 | 57.660 | 63.360 | 50.720 | 55.170 | 55.470 |
| 28 | 54.860 | 54.860 | 55.070 | 55.070 | 55.070 | 60.970 | 57.990 | 57.990 | 63.600 | 51.090 | 55.600 | 55.840 |
| 29 | 55.100 | 55.100 | 55.260 | 55.260 | 55.260 | 61.240 | 58.320 | 58.320 | 63.840 | 51.460 | 56.030 | 56.210 |
| 30 | 55.340 | 55.340 | 55.450 | 55.450 | 55.450 | 61.510 | 58.650 | 58.650 | 64.080 | 51.830 | 56.460 | 56.580 |
| 31 | 55.580 | 55.580 | 55.640 | 55.640 | 55.640 | 61.780 | 58.980 | 58.980 | 64.320 | 52.200 | 56.890 | 56.950 |
| 32 | 55.780 | 55.780 | 55.780 | 55.780 | 55.780 | 62.030 | 59.330 | 59.330 | 64.580 | 52.580 | 57.330 | 57.330 |
| 33 | 55.880 | 55.880 | 55.850 | 55.850 | 55.850 | 62.160 | 59.510 | 59.510 | 64.710 | 52.770 | 57.550 | 57.520 |
| 34 | 55.980 | 55.980 | 55.920 | 55.920 | 55.920 | 62.290 | 59.690 | 59.690 | 64.840 | 52.960 | 57.770 | 57.710 |
| 35 | 56.080 | 56.080 | 55.990 | 55.990 | 55.990 | 62.420 | 59.870 | 59.870 | 64.970 | 53.150 | 57.990 | 57.900 |

| Schaal | NA263 | NA263B | NA265 | NA266 | NA280 | NA280 | NA280 | NA281 | NA282 | NA284 | NA285 | NA285 |
|--------|-------------------------------|--|----------------------------|---|---|--|--|--|---------------------------------------|-------------------------------------|----------------|-------------------|
| Graad | Adjunct eerste opdrachthouder | Navorsers met de functie van secretaris van de Vlaamse Raad voor Wetenschapsbeleid (VRWB) - A263 | Wetenschappelijk directeur | Wetenschappelijk directeur krachtens artikel VI 111 | Ingenieur met de functie van opdrachthouder | Arts met de functie van opdrachthouder | Informaticus met de functie van opdrachthouder | Adjunct van de directeur met de functie van opdrachthouder | Wetenschappelijk adviseur (uitdovend) | Financieel-administratief beheerder | Afdelingshoofd | Projectleider N-1 |
| 0 | 39.530 | 39.530 | 35.780 | 37.780 | 37.030 | 37.030 | 37.030 | 29.380 | 38.280 | 30.880 | 38.280 | 38.280 |
| 1 | 40.520 | 40.520 | 36.560 | 38.430 | 37.910 | 37.910 | 37.910 | 30.240 | 39.240 | 31.800 | 39.590 | 39.590 |
| 2 | 41.510 | 41.510 | 37.340 | 39.080 | 38.790 | 38.790 | 38.790 | 31.100 | 40.200 | 32.720 | 40.900 | 40.900 |
| 3 | 42.500 | 42.500 | 38.120 | 39.730 | 39.670 | 39.670 | 39.670 | 31.960 | 41.160 | 33.640 | 42.210 | 42.210 |
| 4 | 43.490 | 43.490 | 38.900 | 40.380 | 40.550 | 40.550 | 40.550 | 32.820 | 42.120 | 34.560 | 43.520 | 43.520 |
| 5 | 44.480 | 44.480 | 39.680 | 41.030 | 41.430 | 41.430 | 41.430 | 33.680 | 43.080 | 35.480 | 44.830 | 44.830 |
| 6 | 45.330 | 45.330 | 40.350 | 41.590 | 42.190 | 42.190 | 42.190 | 34.420 | 43.900 | 36.270 | 45.950 | 45.950 |
| 7 | 46.180 | 46.180 | 41.020 | 42.150 | 42.950 | 42.950 | 42.950 | 35.160 | 44.720 | 37.060 | 47.070 | 47.070 |
| 8 | 47.030 | 47.030 | 41.690 | 42.710 | 43.710 | 43.710 | 43.710 | 35.900 | 45.540 | 37.850 | 48.190 | 48.190 |
| 9 | 47.880 | 47.880 | 42.360 | 43.270 | 44.470 | 44.470 | 44.470 | 36.640 | 46.360 | 38.640 | 49.310 | 49.310 |
| 10 | 48.730 | 48.730 | 43.030 | 43.830 | 45.230 | 45.230 | 45.230 | 37.380 | 47.180 | 39.430 | 50.430 | 50.430 |
| 11 | 49.430 | 49.430 | 43.590 | 44.290 | 45.860 | 45.860 | 45.860 | 38.000 | 47.860 | 40.090 | 51.360 | 51.360 |
| 12 | 50.130 | 50.130 | 44.150 | 44.750 | 46.490 | 46.490 | 46.490 | 38.620 | 48.540 | 40.750 | 52.290 | 52.290 |
| 13 | 50.830 | 50.830 | 44.710 | 45.210 | 47.120 | 47.120 | 47.120 | 39.240 | 49.220 | 41.410 | 53.220 | 53.220 |
| 14 | 51.530 | 51.530 | 45.270 | 45.670 | 47.750 | 47.750 | 47.750 | 39.860 | 49.900 | 42.070 | 54.150 | 54.150 |
| 15 | 52.230 | 52.230 | 45.830 | 46.130 | 48.380 | 48.380 | 48.380 | 40.480 | 50.580 | 42.730 | 55.080 | 55.080 |
| 16 | 52.840 | 52.840 | 46.710 | 46.990 | 48.710 | 48.710 | 48.710 | 40.860 | 50.910 | 43.250 | 55.500 | 55.500 |
| 17 | 53.450 | 53.450 | 47.590 | 47.850 | 49.040 | 49.040 | 49.040 | 41.240 | 51.240 | 43.770 | 55.920 | 55.920 |
| 18 | 54.060 | 54.060 | 48.470 | 48.710 | 49.370 | 49.370 | 49.370 | 41.620 | 51.570 | 44.290 | 56.340 | 56.340 |
| 19 | 54.670 | 54.670 | 49.350 | 49.570 | 49.700 | 49.700 | 49.700 | 42.000 | 51.900 | 44.810 | 56.760 | 56.760 |
| 20 | 55.280 | 55.280 | 50.230 | 50.430 | 50.030 | 50.030 | 50.030 | 42.380 | 52.230 | 45.330 | 57.180 | 57.180 |
| 21 | 55.890 | 55.890 | 51.110 | 51.290 | 50.360 | 50.360 | 50.360 | 42.760 | 52.560 | 45.850 | 57.600 | 57.600 |
| 22 | 56.380 | 56.380 | 51.820 | 51.980 | 50.620 | 50.620 | 50.620 | 43.060 | 52.820 | 46.260 | 57.940 | 57.940 |
| 23 | 56.870 | 56.870 | 52.530 | 52.670 | 50.880 | 50.880 | 50.880 | 43.360 | 53.080 | 46.670 | 58.280 | 58.280 |
| 24 | 57.360 | 57.360 | 53.240 | 53.360 | 51.140 | 51.140 | 51.140 | 43.660 | 53.340 | 47.080 | 58.620 | 58.620 |
| 25 | 57.850 | 57.850 | 53.950 | 54.050 | 51.400 | 51.400 | 51.400 | 43.960 | 53.600 | 47.490 | 58.960 | 58.960 |
| 26 | 58.340 | 58.340 | 54.660 | 54.740 | 51.660 | 51.660 | 51.660 | 44.260 | 53.860 | 47.900 | 59.300 | 59.300 |
| 27 | 58.710 | 58.710 | 55.190 | 55.260 | 51.860 | 51.860 | 51.860 | 44.490 | 54.060 | 48.210 | 59.550 | 59.550 |
| 28 | 59.080 | 59.080 | 55.720 | 55.780 | 52.060 | 52.060 | 52.060 | 44.720 | 54.260 | 48.520 | 59.800 | 59.800 |
| 29 | 59.450 | 59.450 | 56.250 | 56.300 | 52.260 | 52.260 | 52.260 | 44.950 | 54.460 | 48.830 | 60.050 | 60.050 |
| 30 | 59.820 | 59.820 | 56.780 | 56.820 | 52.460 | 52.460 | 52.460 | 45.180 | 54.660 | 49.140 | 60.300 | 60.300 |
| 31 | 60.190 | 60.190 | 57.310 | 57.340 | 52.660 | 52.660 | 52.660 | 45.410 | 54.860 | 49.450 | 60.550 | 60.550 |
| 32 | 60.530 | 60.530 | 57.830 | 57.830 | 52.830 | 52.830 | 52.830 | 45.630 | 55.030 | 49.780 | 60.780 | 60.780 |
| 33 | 60.700 | 60.700 | 58.090 | 58.080 | 52.920 | 52.920 | 52.920 | 45.740 | 55.120 | 49.950 | 60.900 | 60.900 |
| 34 | 60.870 | 60.870 | 58.350 | 58.330 | 53.010 | 53.010 | 53.010 | 45.850 | 55.210 | 50.120 | 61.020 | 61.020 |
| 35 | 61.040 | 61.040 | 58.610 | 58.580 | 53.100 | 53.100 | 53.100 | 45.960 | 55.300 | 50.290 | 61.140 | 61.140 |

| Schaal | NA285 | NA285 | NA285 | NA286 | NA286 | NA286 | NA286 | NA286 | NA286 | NA287 | NA288 | NA288 |
|--------|------------------|--|--|-------------------|------------------------------|------------------------------|--|---------------------------------|-------------------------------------|-------------------------------|------------------------------|--|
| Graad | Hoofdstatisticus | A2 Hoofd van het secretariaatspersoneel strategische adviesraad - A285 | Beheerder interne IT-dienstverlening (mandaat) | Contractbeheerder | Coördinator IT-relatiebeheer | Strategiebeheerder (mandaat) | A2 Hoofd van het secretariaatspersoneel strategische adviesraad - A286 | Adjunct-administrateur-generaal | Vlaams diversiteitsambtenaar (2023) | Preventieadviseur coördinator | Algemeen directeur (mandaat) | Adjunct-directeur-generaal (terugvalgraad) |
| 0 | 38.280 | 38.280 | 38.280 | 45.780 | 45.780 | 45.780 | 45.780 | 45.780 | 45.780 | 32.780 | 48.680 | 48.680 |
| 1 | 39.590 | 39.590 | 39.590 | 46.450 | 46.450 | 46.450 | 46.450 | 46.450 | 46.450 | 33.710 | 49.390 | 49.390 |
| 2 | 40.900 | 40.900 | 40.900 | 47.120 | 47.120 | 47.120 | 47.120 | 47.120 | 47.120 | 34.640 | 50.100 | 50.100 |
| 3 | 42.210 | 42.210 | 42.210 | 47.790 | 47.790 | 47.790 | 47.790 | 47.790 | 47.790 | 35.570 | 50.810 | 50.810 |
| 4 | 43.520 | 43.520 | 43.520 | 48.460 | 48.460 | 48.460 | 48.460 | 48.460 | 48.460 | 36.500 | 51.520 | 51.520 |
| 5 | 44.830 | 44.830 | 44.830 | 49.130 | 49.130 | 49.130 | 49.130 | 49.130 | 49.130 | 37.430 | 52.230 | 52.230 |
| 6 | 45.950 | 45.950 | 45.950 | 49.700 | 49.700 | 49.700 | 49.700 | 49.700 | 49.700 | 38.230 | 52.840 | 52.840 |
| 7 | 47.070 | 47.070 | 47.070 | 50.270 | 50.270 | 50.270 | 50.270 | 50.270 | 50.270 | 39.030 | 53.450 | 53.450 |
| 8 | 48.190 | 48.190 | 48.190 | 50.840 | 50.840 | 50.840 | 50.840 | 50.840 | 50.840 | 39.830 | 54.060 | 54.060 |
| 9 | 49.310 | 49.310 | 49.310 | 51.410 | 51.410 | 51.410 | 51.410 | 51.410 | 51.410 | 40.630 | 54.670 | 54.670 |
| 10 | 50.430 | 50.430 | 50.430 | 51.980 | 51.980 | 51.980 | 51.980 | 51.980 | 51.980 | 41.430 | 55.280 | 55.280 |
| 11 | 51.360 | 51.360 | 51.360 | 52.460 | 52.460 | 52.460 | 52.460 | 52.460 | 52.460 | 42.100 | 55.790 | 55.790 |
| 12 | 52.290 | 52.290 | 52.290 | 52.940 | 52.940 | 52.940 | 52.940 | 52.940 | 52.940 | 42.770 | 56.300 | 56.300 |
| 13 | 53.220 | 53.220 | 53.220 | 53.420 | 53.420 | 53.420 | 53.420 | 53.420 | 53.420 | 43.440 | 56.810 | 56.810 |
| 14 | 54.150 | 54.150 | 54.150 | 53.900 | 53.900 | 53.900 | 53.900 | 53.900 | 53.900 | 44.110 | 57.320 | 57.320 |
| 15 | 55.080 | 55.080 | 55.080 | 54.380 | 54.380 | 54.380 | 54.380 | 54.380 | 54.380 | 44.780 | 57.830 | 57.830 |
| 16 | 55.500 | 55.500 | 55.500 | 54.850 | 54.850 | 54.850 | 54.850 | 54.850 | 54.850 | 45.350 | 58.250 | 58.250 |
| 17 | 55.920 | 55.920 | 55.920 | 55.320 | 55.320 | 55.320 | 55.320 | 55.320 | 55.320 | 45.920 | 58.670 | 58.670 |
| 18 | 56.340 | 56.340 | 56.340 | 55.790 | 55.790 | 55.790 | 55.790 | 55.790 | 55.790 | 46.490 | 59.090 | 59.090 |
| 19 | 56.760 | 56.760 | 56.760 | 56.260 | 56.260 | 56.260 | 56.260 | 56.260 | 56.260 | 47.060 | 59.510 | 59.510 |
| 20 | 57.180 | 57.180 | 57.180 | 56.730 | 56.730 | 56.730 | 56.730 | 56.730 | 56.730 | 47.630 | 59.930 | 59.930 |
| 21 | 57.600 | 57.600 | 57.600 | 57.200 | 57.200 | 57.200 | 57.200 | 57.200 | 57.200 | 48.200 | 60.350 | 60.350 |
| 22 | 57.940 | 57.940 | 57.940 | 57.580 | 57.580 | 57.580 | 57.580 | 57.580 | 57.580 | 48.660 | 60.690 | 60.690 |
| 23 | 58.280 | 58.280 | 58.280 | 57.960 | 57.960 | 57.960 | 57.960 | 57.960 | 57.960 | 49.120 | 61.030 | 61.030 |
| 24 | 58.620 | 58.620 | 58.620 | 58.340 | 58.340 | 58.340 | 58.340 | 58.340 | 58.340 | 49.580 | 61.370 | 61.370 |
| 25 | 58.960 | 58.960 | 58.960 | 58.720 | 58.720 | 58.720 | 58.720 | 58.720 | 58.720 | 50.040 | 61.710 | 61.710 |
| 26 | 59.300 | 59.300 | 59.300 | 59.100 | 59.100 | 59.100 | 59.100 | 59.100 | 59.100 | 50.500 | 62.050 | 62.050 |
| 27 | 59.550 | 59.550 | 59.550 | 59.380 | 59.380 | 59.380 | 59.380 | 59.380 | 59.380 | 50.840 | 62.300 | 62.300 |
| 28 | 59.800 | 59.800 | 59.800 | 59.660 | 59.660 | 59.660 | 59.660 | 59.660 | 59.660 | 51.180 | 62.550 | 62.550 |
| 29 | 60.050 | 60.050 | 60.050 | 59.940 | 59.940 | 59.940 | 59.940 | 59.940 | 59.940 | 51.520 | 62.800 | 62.800 |
| 30 | 60.300 | 60.300 | 60.300 | 60.220 | 60.220 | 60.220 | 60.220 | 60.220 | 60.220 | 51.860 | 63.050 | 63.050 |
| 31 | 60.550 | 60.550 | 60.550 | 60.500 | 60.500 | 60.500 | 60.500 | 60.500 | 60.500 | 52.200 | 63.300 | 63.300 |
| 32 | 60.780 | 60.780 | 60.780 | 60.780 | 60.780 | 60.780 | 60.780 | 60.780 | 60.780 | 52.580 | 63.580 | 63.580 |
| 33 | 60.900 | 60.900 | 60.900 | 60.920 | 60.920 | 60.920 | 60.920 | 60.920 | 60.920 | 52.770 | 63.720 | 63.720 |
| 34 | 61.020 | 61.020 | 61.020 | 61.060 | 61.060 | 61.060 | 61.060 | 61.060 | 61.060 | 52.960 | 63.860 | 63.860 |
| 35 | 61.140 | 61.140 | 61.140 | 61.200 | 61.200 | 61.200 | 61.200 | 61.200 | 61.200 | 53.150 | 64.000 | 64.000 |

| Schaal | NB111 | NB111 | NB111 | NB111 | NB111 | NB111B | NB113SH | NB113SHS | NB114 | NB114SH | NB116 | NB121 |
|--------|---|---|--|--|--|--|---------------------------------------|--|------------------------------|---------------------------------------|-----------------|-------------|
| Graad | Inhoudelijk administratief medewerker vzw Info toerisme (uitdovend stelsel) B11 | Baliemedewerker vzw Info Toerisme (uitdovend stelsel) B11 | Landschapsexpert Infrastructuur en Logistiek | Deskundige subregionaal arbeidsmarktbeleid | Grondspecialist technische dienst (B1) | Deskundige (gezondheidswerker of verpleegkundige VRGT-taken) | Deskundige met overgangsschaal B113SH | Deskundige met overgangsschaal B113SHS | Stafmedewerker Woonkwaliteit | Deskundige met overgangsschaal B114SH | Deskundige prov | Programmeur |
| 0 | 16.930 | 16.930 | 16.930 | 16.930 | 16.930 | 16.930 | 20.960 | 20.960 | 21.520 | 20.960 | 17.900 | 17.440 |
| 1 | 17.460 | 17.460 | 17.460 | 17.460 | 17.460 | 17.490 | 21.320 | 21.370 | 21.970 | 21.400 | 18.500 | 17.940 |
| 2 | 17.990 | 17.990 | 17.990 | 17.990 | 17.990 | 18.050 | 21.680 | 21.780 | 22.420 | 21.840 | 19.100 | 18.440 |
| 3 | 18.520 | 18.520 | 18.520 | 18.520 | 18.520 | 18.610 | 22.040 | 22.190 | 22.870 | 22.280 | 19.700 | 18.940 |
| 4 | 19.050 | 19.050 | 19.050 | 19.050 | 19.050 | 19.170 | 22.400 | 22.600 | 23.320 | 22.720 | 20.300 | 19.440 |
| 5 | 19.580 | 19.580 | 19.580 | 19.580 | 19.580 | 19.730 | 22.760 | 23.010 | 23.770 | 23.160 | 20.900 | 19.940 |
| 6 | 20.030 | 20.030 | 20.030 | 20.030 | 20.030 | 20.210 | 23.070 | 23.360 | 24.150 | 23.530 | 21.410 | 20.370 |
| 7 | 20.480 | 20.480 | 20.480 | 20.480 | 20.480 | 20.690 | 23.380 | 23.710 | 24.530 | 23.900 | 21.920 | 20.800 |
| 8 | 20.930 | 20.930 | 20.930 | 20.930 | 20.930 | 21.170 | 23.690 | 24.060 | 24.910 | 24.270 | 22.430 | 21.230 |
| 9 | 21.380 | 21.380 | 21.380 | 21.380 | 21.380 | 21.650 | 24.000 | 24.410 | 25.290 | 24.640 | 22.940 | 21.660 |
| 10 | 21.830 | 21.830 | 21.830 | 21.830 | 21.830 | 22.130 | 24.310 | 24.760 | 25.670 | 25.010 | 23.450 | 22.090 |
| 11 | 22.210 | 22.210 | 22.210 | 22.210 | 22.210 | 22.530 | 24.560 | 25.050 | 25.990 | 25.320 | 23.880 | 22.450 |
| 12 | 22.590 | 22.590 | 22.590 | 22.590 | 22.590 | 22.930 | 24.810 | 25.340 | 26.310 | 25.630 | 24.310 | 22.810 |
| 13 | 22.970 | 22.970 | 22.970 | 22.970 | 22.970 | 23.330 | 25.060 | 25.630 | 26.630 | 25.940 | 24.740 | 23.170 |
| 14 | 23.350 | 23.350 | 23.350 | 23.350 | 23.350 | 23.730 | 25.310 | 25.920 | 26.950 | 26.250 | 25.170 | 23.530 |
| 15 | 23.730 | 23.730 | 23.730 | 23.730 | 23.730 | 24.130 | 25.560 | 26.210 | 27.270 | 26.560 | 25.600 | 23.890 |
| 16 | 24.160 | 24.160 | 24.160 | 24.160 | 24.160 | 24.540 | 25.970 | 26.650 | 27.750 | 26.990 | 25.910 | 24.360 |
| 17 | 24.590 | 24.590 | 24.590 | 24.590 | 24.590 | 24.950 | 26.380 | 27.090 | 28.230 | 27.420 | 26.220 | 24.830 |
| 18 | 25.020 | 25.020 | 25.020 | 25.020 | 25.020 | 25.360 | 26.790 | 27.530 | 28.710 | 27.850 | 26.530 | 25.300 |
| 19 | 25.450 | 25.450 | 25.450 | 25.450 | 25.450 | 25.750 | 27.200 | 27.970 | 29.190 | 28.280 | 26.840 | 25.770 |
| 20 | 25.880 | 25.880 | 25.880 | 25.880 | 25.880 | 26.180 | 27.610 | 28.410 | 29.670 | 28.710 | 27.150 | 26.240 |
| 21 | 26.310 | 26.310 | 26.310 | 26.310 | 26.310 | 26.590 | 28.020 | 28.850 | 30.150 | 29.140 | 27.460 | 26.710 |
| 22 | 26.660 | 26.660 | 26.660 | 26.660 | 26.660 | 26.920 | 28.350 | 29.200 | 30.530 | 29.490 | 27.710 | 27.080 |
| 23 | 27.010 | 27.010 | 27.010 | 27.010 | 27.010 | 27.250 | 28.680 | 29.550 | 30.910 | 29.840 | 27.960 | 27.450 |
| 24 | 27.360 | 27.360 | 27.360 | 27.360 | 27.360 | 27.580 | 29.010 | 29.900 | 31.290 | 30.190 | 28.210 | 27.820 |
| 25 | 27.710 | 27.710 | 27.710 | 27.710 | 27.710 | 27.910 | 29.340 | 30.250 | 31.670 | 30.540 | 28.460 | 28.190 |
| 26 | 28.060 | 28.060 | 28.060 | 28.060 | 28.060 | 28.240 | 29.670 | 30.600 | 32.050 | 30.890 | 28.710 | 28.560 |
| 27 | 28.320 | 28.320 | 28.320 | 28.320 | 28.320 | 28.480 | 29.920 | 30.860 | 32.340 | 31.150 | 28.900 | 28.840 |
| 28 | 28.580 | 28.580 | 28.580 | 28.580 | 28.580 | 28.720 | 30.170 | 31.120 | 32.630 | 31.410 | 29.090 | 29.120 |
| 29 | 28.840 | 28.840 | 28.840 | 28.840 | 28.840 | 28.960 | 30.420 | 31.380 | 32.920 | 31.670 | 29.280 | 29.400 |
| 30 | 29.100 | 29.100 | 29.100 | 29.100 | 29.100 | 29.200 | 30.670 | 31.640 | 33.210 | 31.930 | 29.470 | 29.680 |
| 31 | 29.360 | 29.360 | 29.360 | 29.360 | 29.360 | 29.440 | 30.920 | 31.900 | 33.500 | 32.190 | 29.660 | 29.960 |
| 32 | 29.630 | 29.630 | 29.630 | 29.630 | 29.630 | 29.630 | 31.150 | 32.150 | 33.780 | 32.460 | 29.850 | 30.280 |
| 33 | 29.770 | 29.770 | 29.770 | 29.770 | 29.770 | 29.730 | 31.270 | 32.280 | 33.920 | 32.600 | 29.950 | 30.440 |
| 34 | 29.910 | 29.910 | 29.910 | 29.910 | 29.910 | 29.830 | 31.390 | 32.410 | 34.060 | 32.740 | 30.050 | 30.600 |
| 35 | 30.050 | 30.050 | 30.050 | 30.050 | 30.050 | 29.930 | 31.510 | 32.540 | 34.200 | 32.880 | 30.150 | 30.760 |

| Schaal | NB211 | NB211 | NB211 | NB211 | NB211 | NB211SH | NB212SH | NB212SHS | NB221 | NB292 | NB311 | NB311 |
|--------|-----------------|---|--|--|---|--|---|---|------------------|----------------------|--|------------------------|
| Graad | Hoofddeskundige | Verantwoordelijke administratie van het buitenlandkantoor B21 | Senior assistent reisindustrie buitenlandkantoor | Senior persassistent buitenlandkantoor | Senior MICE-assistent buitenlandkantoor | Hoofddeskundige met overgangsschaal B211SH | Senior hoofddeskundige met overgangsschaal B212SH | Hoofddeskundige met overgangsschaal B212SHS | Hoofdprogrammeer | Hoofddeskundige prov | Leidinggevend hoofddeskundige Gedelegeerd bestuurder | Senior hoofddeskundige |
| 0 | 21.520 | 21.520 | 21.520 | 21.520 | 21.520 | 21.520 | 26.280 | 23.030 | 22.280 | 21.030 | 26.280 | 26.280 |
| 1 | 21.930 | 21.930 | 21.930 | 21.930 | 21.930 | 22.000 | 26.690 | 23.450 | 22.740 | 21.630 | 26.600 | 26.600 |
| 2 | 22.340 | 22.340 | 22.340 | 22.340 | 22.340 | 22.480 | 27.100 | 23.870 | 23.200 | 22.230 | 26.920 | 26.920 |
| 3 | 22.750 | 22.750 | 22.750 | 22.750 | 22.750 | 22.960 | 27.510 | 24.290 | 23.660 | 22.830 | 27.240 | 27.240 |
| 4 | 23.160 | 23.160 | 23.160 | 23.160 | 23.160 | 23.440 | 27.920 | 24.710 | 24.120 | 23.430 | 27.560 | 27.560 |
| 5 | 23.570 | 23.570 | 23.570 | 23.570 | 23.570 | 23.920 | 28.330 | 25.130 | 24.580 | 24.030 | 27.880 | 27.880 |
| 6 | 23.930 | 23.930 | 23.930 | 23.930 | 23.930 | 24.330 | 28.680 | 25.490 | 24.970 | 24.540 | 28.150 | 28.150 |
| 7 | 24.290 | 24.290 | 24.290 | 24.290 | 24.290 | 24.740 | 29.030 | 25.850 | 25.360 | 25.050 | 28.420 | 28.420 |
| 8 | 24.650 | 24.650 | 24.650 | 24.650 | 24.650 | 25.150 | 29.380 | 26.210 | 25.750 | 25.560 | 28.690 | 28.690 |
| 9 | 25.010 | 25.010 | 25.010 | 25.010 | 25.010 | 25.560 | 29.730 | 26.570 | 26.140 | 26.070 | 28.960 | 28.960 |
| 10 | 25.370 | 25.370 | 25.370 | 25.370 | 25.370 | 25.970 | 30.080 | 26.930 | 26.530 | 26.580 | 29.230 | 29.230 |
| 11 | 25.670 | 25.670 | 25.670 | 25.670 | 25.670 | 26.310 | 30.380 | 27.230 | 26.860 | 27.010 | 29.460 | 29.460 |
| 12 | 25.970 | 25.970 | 25.970 | 25.970 | 25.970 | 26.650 | 30.680 | 27.530 | 27.190 | 27.440 | 29.690 | 29.690 |
| 13 | 26.270 | 26.270 | 26.270 | 26.270 | 26.270 | 26.990 | 30.980 | 27.830 | 27.520 | 27.870 | 29.920 | 29.920 |
| 14 | 26.570 | 26.570 | 26.570 | 26.570 | 26.570 | 27.330 | 31.280 | 28.130 | 27.850 | 28.300 | 30.150 | 30.150 |
| 15 | 26.870 | 26.870 | 26.870 | 26.870 | 26.870 | 27.670 | 31.580 | 28.430 | 28.180 | 28.730 | 30.380 | 30.380 |
| 16 | 27.230 | 27.230 | 27.230 | 27.230 | 27.230 | 28.090 | 32.020 | 28.880 | 28.590 | 29.070 | 30.760 | 30.760 |
| 17 | 27.590 | 27.590 | 27.590 | 27.590 | 27.590 | 28.510 | 32.460 | 29.330 | 29.000 | 29.410 | 31.140 | 31.140 |
| 18 | 27.950 | 27.950 | 27.950 | 27.950 | 27.950 | 28.930 | 32.900 | 29.780 | 29.410 | 29.750 | 31.520 | 31.520 |
| 19 | 28.310 | 28.310 | 28.310 | 28.310 | 28.310 | 29.350 | 33.340 | 30.230 | 29.820 | 30.090 | 31.900 | 31.900 |
| 20 | 28.670 | 28.670 | 28.670 | 28.670 | 28.670 | 29.770 | 33.780 | 30.680 | 30.230 | 30.430 | 32.280 | 32.280 |
| 21 | 29.030 | 29.030 | 29.030 | 29.030 | 29.030 | 30.190 | 34.220 | 31.130 | 30.640 | 30.770 | 32.660 | 32.660 |
| 22 | 29.320 | 29.320 | 29.320 | 29.320 | 29.320 | 30.530 | 34.570 | 31.490 | 30.970 | 31.040 | 32.960 | 32.960 |
| 23 | 29.610 | 29.610 | 29.610 | 29.610 | 29.610 | 30.870 | 34.920 | 31.850 | 31.300 | 31.310 | 33.260 | 33.260 |
| 24 | 29.900 | 29.900 | 29.900 | 29.900 | 29.900 | 31.210 | 35.270 | 32.210 | 31.630 | 31.580 | 33.560 | 33.560 |
| 25 | 30.190 | 30.190 | 30.190 | 30.190 | 30.190 | 31.550 | 35.620 | 32.570 | 31.960 | 31.850 | 33.860 | 33.860 |
| 26 | 30.480 | 30.480 | 30.480 | 30.480 | 30.480 | 31.890 | 35.970 | 32.930 | 32.290 | 32.120 | 34.160 | 34.160 |
| 27 | 30.700 | 30.700 | 30.700 | 30.700 | 30.700 | 32.140 | 36.230 | 33.200 | 32.540 | 32.320 | 34.390 | 34.390 |
| 28 | 30.920 | 30.920 | 30.920 | 30.920 | 30.920 | 32.390 | 36.490 | 33.470 | 32.790 | 32.520 | 34.620 | 34.620 |
| 29 | 31.140 | 31.140 | 31.140 | 31.140 | 31.140 | 32.640 | 36.750 | 33.740 | 33.040 | 32.720 | 34.850 | 34.850 |
| 30 | 31.360 | 31.360 | 31.360 | 31.360 | 31.360 | 32.890 | 37.010 | 34.010 | 33.290 | 32.920 | 35.080 | 35.080 |
| 31 | 31.580 | 31.580 | 31.580 | 31.580 | 31.580 | 33.140 | 37.270 | 34.280 | 33.540 | 33.120 | 35.310 | 35.310 |
| 32 | 31.780 | 31.780 | 31.780 | 31.780 | 31.780 | 33.430 | 37.530 | 34.480 | 33.780 | 33.350 | 35.480 | 35.480 |
| 33 | 31.880 | 31.880 | 31.880 | 31.880 | 31.880 | 33.580 | 37.660 | 34.580 | 33.900 | 33.470 | 35.570 | 35.570 |
| 34 | 31.980 | 31.980 | 31.980 | 31.980 | 31.980 | 33.730 | 37.790 | 34.680 | 34.020 | 33.590 | 35.660 | 35.660 |
| 35 | 32.080 | 32.080 | 32.080 | 32.080 | 32.080 | 33.880 | 37.920 | 34.780 | 34.140 | 33.710 | 35.750 | 35.750 |

| Schaal | NC111 | NC111 | NC111 | NC111D | NC113SHS | NC121 | NC121 | NC121 | NC121 | NC123 | NC123SH | NC211 |
|--------|-----------------------------------|-----------------------------|---------|-----------------|--|-----------|---------------------|--------|---------|---|---------------------------------------|-----------------|
| Graad | Medewerker Europees Sociaal Fonds | Medewerker hefboomkredieten | Kok C11 | Medewerker prov | Medewerker met overgangsschaal C113SHS | Technicus | Specialist ruiterij | Redder | Kok C12 | Cateringpersoneel (chef catering kleine keuken) | Medewerker met overgangsschaal C123SH | Hoofdmedewerker |
| 0 | 14.230 | 14.230 | 14.230 | 14.230 | 19.230 | 14.230 | 14.230 | 14.230 | 14.230 | 17.030 | 19.120 | 18.920 |
| 1 | 14.680 | 14.680 | 14.680 | 14.690 | 19.540 | 14.680 | 14.680 | 14.680 | 14.680 | 17.550 | 19.440 | 19.390 |
| 2 | 15.130 | 15.130 | 15.130 | 15.150 | 19.850 | 15.130 | 15.130 | 15.130 | 15.130 | 18.070 | 19.760 | 19.860 |
| 3 | 15.580 | 15.580 | 15.580 | 15.610 | 20.160 | 15.580 | 15.580 | 15.580 | 15.580 | 18.590 | 20.080 | 20.330 |
| 4 | 16.030 | 16.030 | 16.030 | 16.070 | 20.470 | 16.030 | 16.030 | 16.030 | 16.030 | 19.110 | 20.400 | 20.800 |
| 5 | 16.480 | 16.480 | 16.480 | 16.530 | 20.780 | 16.480 | 16.480 | 16.480 | 16.480 | 19.630 | 20.720 | 21.270 |
| 6 | 16.860 | 16.860 | 16.860 | 16.930 | 21.050 | 16.860 | 16.860 | 16.860 | 16.860 | 20.070 | 20.990 | 21.670 |
| 7 | 17.240 | 17.240 | 17.240 | 17.330 | 21.320 | 17.240 | 17.240 | 17.240 | 17.240 | 20.510 | 21.260 | 22.070 |
| 8 | 17.620 | 17.620 | 17.620 | 17.730 | 21.590 | 17.620 | 17.620 | 17.620 | 17.620 | 20.950 | 21.530 | 22.470 |
| 9 | 18.000 | 18.000 | 18.000 | 18.130 | 21.860 | 18.000 | 18.000 | 18.000 | 18.000 | 21.390 | 21.800 | 22.870 |
| 10 | 18.380 | 18.380 | 18.380 | 18.530 | 22.130 | 18.380 | 18.380 | 18.380 | 18.380 | 21.830 | 22.070 | 23.270 |
| 11 | 18.700 | 18.700 | 18.700 | 18.860 | 22.350 | 18.700 | 18.700 | 18.700 | 18.700 | 22.200 | 22.300 | 23.600 |
| 12 | 19.020 | 19.020 | 19.020 | 19.190 | 22.570 | 19.020 | 19.020 | 19.020 | 19.020 | 22.570 | 22.530 | 23.930 |
| 13 | 19.340 | 19.340 | 19.340 | 19.520 | 22.790 | 19.340 | 19.340 | 19.340 | 19.340 | 22.940 | 22.760 | 24.260 |
| 14 | 19.660 | 19.660 | 19.660 | 19.850 | 23.010 | 19.660 | 19.660 | 19.660 | 19.660 | 23.310 | 22.990 | 24.590 |
| 15 | 19.980 | 19.980 | 19.980 | 20.180 | 23.230 | 19.980 | 19.980 | 19.980 | 19.980 | 23.680 | 23.220 | 24.920 |
| 16 | 20.520 | 20.520 | 20.520 | 20.700 | 23.610 | 20.520 | 20.520 | 20.520 | 20.520 | 23.940 | 23.600 | 25.310 |
| 17 | 21.060 | 21.060 | 21.060 | 21.220 | 23.990 | 21.060 | 21.060 | 21.060 | 21.060 | 24.200 | 23.980 | 25.700 |
| 18 | 21.600 | 21.600 | 21.600 | 21.740 | 24.370 | 21.600 | 21.600 | 21.600 | 21.600 | 24.460 | 24.360 | 26.090 |
| 19 | 22.140 | 22.140 | 22.140 | 22.260 | 24.750 | 22.140 | 22.140 | 22.140 | 22.140 | 24.720 | 24.740 | 26.480 |
| 20 | 22.680 | 22.680 | 22.680 | 22.780 | 25.130 | 22.680 | 22.680 | 22.680 | 22.680 | 24.980 | 25.120 | 26.870 |
| 21 | 23.220 | 23.220 | 23.220 | 23.300 | 25.510 | 23.220 | 23.220 | 23.220 | 23.220 | 25.240 | 25.500 | 27.260 |
| 22 | 23.650 | 23.650 | 23.650 | 23.720 | 25.820 | 23.650 | 23.650 | 23.650 | 23.650 | 25.450 | 25.810 | 27.570 |
| 23 | 24.080 | 24.080 | 24.080 | 24.140 | 26.130 | 24.080 | 24.080 | 24.080 | 24.080 | 25.660 | 26.120 | 27.880 |
| 24 | 24.510 | 24.510 | 24.510 | 24.560 | 26.440 | 24.510 | 24.510 | 24.510 | 24.510 | 25.870 | 26.430 | 28.190 |
| 25 | 24.940 | 24.940 | 24.940 | 24.980 | 26.750 | 24.940 | 24.940 | 24.940 | 24.940 | 26.080 | 26.740 | 28.500 |
| 26 | 25.370 | 25.370 | 25.370 | 25.400 | 27.060 | 25.370 | 25.370 | 25.370 | 25.370 | 26.290 | 27.050 | 28.810 |
| 27 | 25.690 | 25.690 | 25.690 | 25.710 | 27.290 | 25.690 | 25.690 | 25.690 | 25.690 | 26.450 | 27.280 | 29.050 |
| 28 | 26.010 | 26.010 | 26.010 | 26.020 | 27.520 | 26.010 | 26.010 | 26.010 | 26.010 | 26.610 | 27.510 | 29.290 |
| 29 | 26.330 | 26.330 | 26.330 | 26.330 | 27.750 | 26.330 | 26.330 | 26.330 | 26.330 | 26.770 | 27.740 | 29.530 |
| 30 | 26.650 | 26.650 | 26.650 | 26.640 | 27.980 | 26.650 | 26.650 | 26.650 | 26.650 | 26.930 | 27.970 | 29.770 |
| 31 | 26.970 | 26.970 | 26.970 | 26.950 | 28.210 | 26.970 | 26.970 | 26.970 | 26.970 | 27.090 | 28.200 | 30.010 |
| 32 | 27.280 | 27.280 | 27.280 | 27.280 | 28.430 | 27.280 | 27.280 | 27.280 | 27.280 | 27.280 | 28.430 | 30.280 |
| 33 | 27.440 | 27.440 | 27.440 | 27.450 | 28.540 | 27.440 | 27.440 | 27.440 | 27.440 | 27.380 | 28.550 | 30.420 |
| 34 | 27.600 | 27.600 | 27.600 | 27.620 | 28.650 | 27.600 | 27.600 | 27.600 | 27.600 | 27.480 | 28.670 | 30.560 |
| 35 | 27.760 | 27.760 | 27.760 | 27.790 | 28.760 | 27.760 | 27.760 | 27.760 | 27.760 | 27.580 | 28.790 | 30.700 |

| Schaal | NC211 | NC211 | NC211C | NC221 | NC221 | NC311 | NC311 | ND111 | ND111 | ND111 | ND111 | ND111 |
|--------|---|----------------|------------------------------|----------------|--|----------------------------------|---------------------------|-----------|--|-----------------------------------|--------------------------|-----------|
| Graad | Cateringpersoneel (chef catering middelgrote keuken) | Beeldbeheerder | Hoofdmedewerker provincie | Hoofdtechnicus | Cateringpersoneel (chef catering grote keuken) | Leidinggevend hoofdmedewerker | Senior hoofdmedewerker | Assistent | Schoonmaakperso- neel (en catering)(uitvoeren de functie) | Cateringpersoneel (keukenhulp) | Schoonmaakperso- neel | Chauffeur |
| 0 | 18.920 | 18.920 | 18.920 | 19.430 | 19.430 | 24.480 | 24.480 | 13.210 | 13.210 | 13.210 | 13.210 | 13.210 |
| 1 | 19.390 | 19.390 | 19.420 | 19.930 | 19.930 | 24.770 | 24.770 | 13.510 | 13.510 | 13.510 | 13.510 | 13.510 |
| 2 | 19.860 | 19.860 | 19.920 | 20.430 | 20.430 | 25.060 | 25.060 | 13.810 | 13.810 | 13.810 | 13.810 | 13.810 |
| 3 | 20.330 | 20.330 | 20.420 | 20.930 | 20.930 | 25.350 | 25.350 | 14.110 | 14.110 | 14.110 | 14.110 | 14.110 |
| 4 | 20.800 | 20.800 | 20.920 | 21.430 | 21.430 | 25.640 | 25.640 | 14.410 | 14.410 | 14.410 | 14.410 | 14.410 |
| 5 | 21.270 | 21.270 | 21.420 | 21.930 | 21.930 | 25.930 | 25.930 | 14.710 | 14.710 | 14.710 | 14.710 | 14.710 |
| 6 | 21.670 | 21.670 | 21.850 | 22.360 | 22.360 | 26.180 | 26.180 | 14.970 | 14.970 | 14.970 | 14.970 | 14.970 |
| 7 | 22.070 | 22.070 | 22.280 | 22.790 | 22.790 | 26.430 | 26.430 | 15.230 | 15.230 | 15.230 | 15.230 | 15.230 |
| 8 | 22.470 | 22.470 | 22.710 | 23.220 | 23.220 | 26.680 | 26.680 | 15.490 | 15.490 | 15.490 | 15.490 | 15.490 |
| 9 | 22.870 | 22.870 | 23.140 | 23.650 | 23.650 | 26.930 | 26.930 | 15.750 | 15.750 | 15.750 | 15.750 | 15.750 |
| 10 | 23.270 | 23.270 | 23.570 | 24.080 | 24.080 | 27.180 | 27.180 | 16.010 | 16.010 | 16.010 | 16.010 | 16.010 |
| 11 | 23.600 | 23.600 | 23.920 | 24.440 | 24.440 | 27.390 | 27.390 | 16.230 | 16.230 | 16.230 | 16.230 | 16.230 |
| 12 | 23.930 | 23.930 | 24.270 | 24.800 | 24.800 | 27.600 | 27.600 | 16.450 | 16.450 | 16.450 | 16.450 | 16.450 |
| 13 | 24.260 | 24.260 | 24.620 | 25.160 | 25.160 | 27.810 | 27.810 | 16.670 | 16.670 | 16.670 | 16.670 | 16.670 |
| 14 | 24.590 | 24.590 | 24.970 | 25.520 | 25.520 | 28.020 | 28.020 | 16.890 | 16.890 | 16.890 | 16.890 | 16.890 |
| 15 | 24.920 | 24.920 | 25.320 | 25.880 | 25.880 | 28.230 | 28.230 | 17.110 | 17.110 | 17.110 | 17.110 | 17.110 |
| 16 | 25.310 | 25.310 | 25.700 | 26.270 | 26.270 | 28.560 | 28.560 | 17.340 | 17.340 | 17.340 | 17.340 | 17.340 |
| 17 | 25.700 | 25.700 | 26.080 | 26.660 | 26.660 | 28.890 | 28.890 | 17.570 | 17.570 | 17.570 | 17.570 | 17.570 |
| 18 | 26.090 | 26.090 | 26.460 | 27.050 | 27.050 | 29.220 | 29.220 | 17.800 | 17.800 | 17.800 | 17.800 | 17.800 |
| 19 | 26.480 | 26.480 | 26.840 | 27.440 | 27.440 | 29.550 | 29.550 | 18.030 | 18.030 | 18.030 | 18.030 | 18.030 |
| 20 | 26.870 | 26.870 | 27.220 | 27.830 | 27.830 | 29.880 | 29.880 | 18.260 | 18.260 | 18.260 | 18.260 | 18.260 |
| 21 | 27.260 | 27.260 | 27.600 | 28.220 | 28.220 | 30.210 | 30.210 | 18.490 | 18.490 | 18.490 | 18.490 | 18.490 |
| 22 | 27.570 | 27.570 | 27.900 | 28.540 | 28.540 | 30.470 | 30.470 | 18.670 | 18.670 | 18.670 | 18.670 | 18.670 |
| 23 | 27.880 | 27.880 | 28.200 | 28.860 | 28.860 | 30.730 | 30.730 | 18.850 | 18.850 | 18.850 | 18.850 | 18.850 |
| 24 | 28.190 | 28.190 | 28.500 | 29.180 | 29.180 | 30.990 | 30.990 | 19.030 | 19.030 | 19.030 | 19.030 | 19.030 |
| 25 | 28.500 | 28.500 | 28.800 | 29.500 | 29.500 | 31.250 | 31.250 | 19.210 | 19.210 | 19.210 | 19.210 | 19.210 |
| 26 | 28.810 | 28.810 | 29.100 | 29.820 | 29.820 | 31.510 | 31.510 | 19.390 | 19.390 | 19.390 | 19.390 | 19.390 |
| 27 | 29.050 | 29.050 | 29.330 | 30.060 | 30.060 | 31.710 | 31.710 | 19.530 | 19.530 | 19.530 | 19.530 | 19.530 |
| 28 | 29.290 | 29.290 | 29.560 | 30.300 | 30.300 | 31.910 | 31.910 | 19.670 | 19.670 | 19.670 | 19.670 | 19.670 |
| 29 | 29.530 | 29.530 | 29.790 | 30.540 | 30.540 | 32.110 | 32.110 | 19.810 | 19.810 | 19.810 | 19.810 | 19.810 |
| 30 | 29.770 | 29.770 | 30.020 | 30.780 | 30.780 | 32.310 | 32.310 | 19.950 | 19.950 | 19.950 | 19.950 | 19.950 |
| 31 | 30.010 | 30.010 | 30.250 | 31.020 | 31.020 | 32.510 | 32.510 | 20.090 | 20.090 | 20.090 | 20.090 | 20.090 |
| 32 | 30.280 | 30.280 | 30.430 | 31.280 | 31.280 | 32.680 | 32.680 | 20.200 | 20.200 | 20.200 | 20.200 | 20.200 |
| 33 | 30.420 | 30.420 | 30.520 | 31.410 | 31.410 | 32.770 | 32.770 | 20.260 | 20.260 | 20.260 | 20.260 | 20.260 |
| 34 | 30.560 | 30.560 | 30.610 | 31.540 | 31.540 | 32.860 | 32.860 | 20.320 | 20.320 | 20.320 | 20.320 | 20.320 |
| 35 | 30.700 | 30.700 | 30.700 | 31.670 | 31.670 | 32.950 | 32.950 | 20.380 | 20.380 | 20.380 | 20.380 | 20.380 |

| Schaal | ND111 | ND111 | ND111 | ND111 | ND111 | ND111 | ND111 | ND111 | ND111 | ND111B | ND112 | ND113SH | ND121 |
|--------|----------------------------------|---|----------------------|-----------------------------------|---|-------------------------------------|---------------------------------|----------------|------------------------------------|---|--|---------------------|-------|
| Graad | Schoonmaak- en cateringpersoneel | Baliemedewerker vzw Info Toerisme (uitdovend stelsel) D11 | Restaurantspersoneel | Schoonmaak en restaurantpersoneel | De contractuele betrekkingen van gezinsondersteuner - zonder diploma niveau C | Cateringpersoneel - keukenpersoneel | schoonmaakpersoneel luchthavens | Conciërge (D1) | Assistent vakantiewerker - 80% van | Backup werf- en sectorverantwoordelijken schoonmaak | (Technisch) Assistent met overgangsschaal D113SH | Technisch assistent | |
| 0 | 13.210 | 13.210 | 13.210 | 13.210 | 13.210 | 13.210 | 13.210 | 13.210 | 13.210 | 14.080 | 15.650 | 14.230 | |
| 1 | 13.510 | 13.510 | 13.510 | 13.510 | 13.510 | 13.510 | 13.510 | 13.510 | 13.420 | 14.360 | 15.810 | 14.520 | |
| 2 | 13.810 | 13.810 | 13.810 | 13.810 | 13.810 | 13.810 | 13.810 | 13.810 | 13.630 | 14.640 | 15.970 | 14.810 | |
| 3 | 14.110 | 14.110 | 14.110 | 14.110 | 14.110 | 14.110 | 14.110 | 14.110 | 13.840 | 14.920 | 16.130 | 15.100 | |
| 4 | 14.410 | 14.410 | 14.410 | 14.410 | 14.410 | 14.410 | 14.410 | 14.410 | 14.050 | 15.200 | 16.290 | 15.390 | |
| 5 | 14.710 | 14.710 | 14.710 | 14.710 | 14.710 | 14.710 | 14.710 | 14.710 | 14.260 | 15.480 | 16.450 | 15.680 | |
| 6 | 14.970 | 14.970 | 14.970 | 14.970 | 14.970 | 14.970 | 14.970 | 14.970 | 14.440 | 15.720 | 16.590 | 15.920 | |
| 7 | 15.230 | 15.230 | 15.230 | 15.230 | 15.230 | 15.230 | 15.230 | 15.230 | 14.620 | 15.960 | 16.730 | 16.160 | |
| 8 | 15.490 | 15.490 | 15.490 | 15.490 | 15.490 | 15.490 | 15.490 | 15.490 | 14.800 | 16.200 | 16.870 | 16.400 | |
| 9 | 15.750 | 15.750 | 15.750 | 15.750 | 15.750 | 15.750 | 15.750 | 15.750 | 14.980 | 16.440 | 17.010 | 16.640 | |
| 10 | 16.010 | 16.010 | 16.010 | 16.010 | 16.010 | 16.010 | 16.010 | 16.010 | 15.160 | 16.680 | 17.150 | 16.880 | |
| 11 | 16.230 | 16.230 | 16.230 | 16.230 | 16.230 | 16.230 | 16.230 | 16.230 | 15.310 | 16.880 | 17.270 | 17.080 | |
| 12 | 16.450 | 16.450 | 16.450 | 16.450 | 16.450 | 16.450 | 16.450 | 16.450 | 15.460 | 17.080 | 17.390 | 17.280 | |
| 13 | 16.670 | 16.670 | 16.670 | 16.670 | 16.670 | 16.670 | 16.670 | 16.670 | 15.610 | 17.280 | 17.510 | 17.480 | |
| 14 | 16.890 | 16.890 | 16.890 | 16.890 | 16.890 | 16.890 | 16.890 | 16.890 | 15.760 | 17.480 | 17.630 | 17.680 | |
| 15 | 17.110 | 17.110 | 17.110 | 17.110 | 17.110 | 17.110 | 17.110 | 17.110 | 15.910 | 17.680 | 17.750 | 17.880 | |
| 16 | 17.340 | 17.340 | 17.340 | 17.340 | 17.340 | 17.340 | 17.340 | 17.340 | 16.080 | 17.860 | 17.990 | 18.150 | |
| 17 | 17.570 | 17.570 | 17.570 | 17.570 | 17.570 | 17.570 | 17.570 | 17.570 | 16.250 | 18.040 | 18.230 | 18.420 | |
| 18 | 17.800 | 17.800 | 17.800 | 17.800 | 17.800 | 17.800 | 17.800 | 17.800 | 16.420 | 18.220 | 18.470 | 18.690 | |
| 19 | 18.030 | 18.030 | 18.030 | 18.030 | 18.030 | 18.030 | 18.030 | 18.030 | 16.590 | 18.400 | 18.710 | 18.960 | |
| 20 | 18.260 | 18.260 | 18.260 | 18.260 | 18.260 | 18.260 | 18.260 | 18.260 | 16.760 | 18.580 | 18.950 | 19.230 | |
| 21 | 18.490 | 18.490 | 18.490 | 18.490 | 18.490 | 18.490 | 18.490 | 18.490 | 16.930 | 18.760 | 19.190 | 19.500 | |
| 22 | 18.670 | 18.670 | 18.670 | 18.670 | 18.670 | 18.670 | 18.670 | 18.670 | 17.070 | 18.910 | 19.380 | 19.710 | |
| 23 | 18.850 | 18.850 | 18.850 | 18.850 | 18.850 | 18.850 | 18.850 | 18.850 | 17.210 | 19.060 | 19.570 | 19.920 | |
| 24 | 19.030 | 19.030 | 19.030 | 19.030 | 19.030 | 19.030 | 19.030 | 19.030 | 17.350 | 19.210 | 19.760 | 20.130 | |
| 25 | 19.210 | 19.210 | 19.210 | 19.210 | 19.210 | 19.210 | 19.210 | 19.210 | 17.490 | 19.360 | 19.950 | 20.340 | |
| 26 | 19.390 | 19.390 | 19.390 | 19.390 | 19.390 | 19.390 | 19.390 | 19.390 | 17.630 | 19.510 | 20.140 | 20.550 | |
| 27 | 19.530 | 19.530 | 19.530 | 19.530 | 19.530 | 19.530 | 19.530 | 19.530 | 17.730 | 19.620 | 20.290 | 20.710 | |
| 28 | 19.670 | 19.670 | 19.670 | 19.670 | 19.670 | 19.670 | 19.670 | 19.670 | 17.830 | 19.730 | 20.440 | 20.870 | |
| 29 | 19.810 | 19.810 | 19.810 | 19.810 | 19.810 | 19.810 | 19.810 | 19.810 | 17.930 | 19.840 | 20.590 | 21.030 | |
| 30 | 19.950 | 19.950 | 19.950 | 19.950 | 19.950 | 19.950 | 19.950 | 19.950 | 18.030 | 19.950 | 20.740 | 21.190 | |
| 31 | 20.090 | 20.090 | 20.090 | 20.090 | 20.090 | 20.090 | 20.090 | 20.090 | 18.130 | 20.060 | 20.890 | 21.350 | |
| 32 | 20.200 | 20.200 | 20.200 | 20.200 | 20.200 | 20.200 | 20.200 | 20.200 | 18.210 | 20.200 | 21.050 | 21.520 | |
| 33 | 20.260 | 20.260 | 20.260 | 20.260 | 20.260 | 20.260 | 20.260 | 20.260 | 18.250 | 20.270 | 21.130 | 21.610 | |
| 34 | 20.320 | 20.320 | 20.320 | 20.320 | 20.320 | 20.320 | 20.320 | 20.320 | 18.290 | 20.340 | 21.210 | 21.700 | |
| 35 | 20.380 | 20.380 | 20.380 | 20.380 | 20.380 | 20.380 | 20.380 | 20.380 | 18.330 | 20.410 | 21.290 | 21.790 | |

| Schaal | ND121 | ND121 | ND131 | ND131 | ND132 | ND132 | ND132 | ND132 | ND151 | ND211 | ND211 | ND211 |
|--------|--|------------------|--------------------|---------------|----------------------------|--|--|----------------------------|----------------|----------------|---|--------------------------------------|
| Graad | De contractuele betrekkingen van gezinsondersteuner - na opleiding overeenkomstig functie profiel | Assistent redder | Speciaal assistent | Assistent kok | Cateringpersoneel (kok) | cateringpersoneel (back-up chef catering middelgrote keuken) | cateringpersoneel (back-up chef catering kleine keuken) | Cateringpersoneel - Kok | Assistent prov | Hoofdassistent | Schoonmaakperso- neel werf- en sectorverantwoord- elijke | Schoonmaakperso- neel luchthavens |
| 0 | 14.230 | 14.230 | 14.230 | 14.230 | 15.100 | 15.100 | 15.100 | 15.100 | 13.910 | 15.450 | 15.450 | 15.450 |
| 1 | 14.520 | 14.520 | 14.520 | 14.520 | 15.360 | 15.360 | 15.360 | 15.360 | 14.270 | 15.730 | 15.730 | 15.730 |
| 2 | 14.810 | 14.810 | 14.810 | 14.810 | 15.620 | 15.620 | 15.620 | 15.620 | 14.630 | 16.010 | 16.010 | 16.010 |
| 3 | 15.100 | 15.100 | 15.100 | 15.100 | 15.880 | 15.880 | 15.880 | 15.880 | 14.990 | 16.290 | 16.290 | 16.290 |
| 4 | 15.390 | 15.390 | 15.390 | 15.390 | 16.140 | 16.140 | 16.140 | 16.140 | 15.350 | 16.570 | 16.570 | 16.570 |
| 5 | 15.680 | 15.680 | 15.680 | 15.680 | 16.400 | 16.400 | 16.400 | 16.400 | 15.710 | 16.850 | 16.850 | 16.850 |
| 6 | 15.920 | 15.920 | 15.920 | 15.920 | 16.620 | 16.620 | 16.620 | 16.620 | 16.010 | 17.090 | 17.090 | 17.090 |
| 7 | 16.160 | 16.160 | 16.160 | 16.160 | 16.840 | 16.840 | 16.840 | 16.840 | 16.310 | 17.330 | 17.330 | 17.330 |
| 8 | 16.400 | 16.400 | 16.400 | 16.400 | 17.060 | 17.060 | 17.060 | 17.060 | 16.610 | 17.570 | 17.570 | 17.570 |
| 9 | 16.640 | 16.640 | 16.640 | 16.640 | 17.280 | 17.280 | 17.280 | 17.280 | 16.910 | 17.810 | 17.810 | 17.810 |
| 10 | 16.880 | 16.880 | 16.880 | 16.880 | 17.500 | 17.500 | 17.500 | 17.500 | 17.210 | 18.050 | 18.050 | 18.050 |
| 11 | 17.080 | 17.080 | 17.080 | 17.080 | 17.680 | 17.680 | 17.680 | 17.680 | 17.460 | 18.250 | 18.250 | 18.250 |
| 12 | 17.280 | 17.280 | 17.280 | 17.280 | 17.860 | 17.860 | 17.860 | 17.860 | 17.710 | 18.450 | 18.450 | 18.450 |
| 13 | 17.480 | 17.480 | 17.480 | 17.480 | 18.040 | 18.040 | 18.040 | 18.040 | 17.960 | 18.650 | 18.650 | 18.650 |
| 14 | 17.680 | 17.680 | 17.680 | 17.680 | 18.220 | 18.220 | 18.220 | 18.220 | 18.210 | 18.850 | 18.850 | 18.850 |
| 15 | 17.880 | 17.880 | 17.880 | 17.880 | 18.400 | 18.400 | 18.400 | 18.400 | 18.460 | 19.050 | 19.050 | 19.050 |
| 16 | 18.150 | 18.150 | 18.150 | 18.150 | 18.630 | 18.630 | 18.630 | 18.630 | 18.680 | 19.290 | 19.290 | 19.290 |
| 17 | 18.420 | 18.420 | 18.420 | 18.420 | 18.860 | 18.860 | 18.860 | 18.860 | 18.900 | 19.530 | 19.530 | 19.530 |
| 18 | 18.690 | 18.690 | 18.690 | 18.690 | 19.090 | 19.090 | 19.090 | 19.090 | 19.120 | 19.770 | 19.770 | 19.770 |
| 19 | 18.960 | 18.960 | 18.960 | 18.960 | 19.320 | 19.320 | 19.320 | 19.320 | 19.340 | 20.010 | 20.010 | 20.010 |
| 20 | 19.230 | 19.230 | 19.230 | 19.230 | 19.550 | 19.550 | 19.550 | 19.550 | 19.560 | 20.250 | 20.250 | 20.250 |
| 21 | 19.500 | 19.500 | 19.500 | 19.500 | 19.780 | 19.780 | 19.780 | 19.780 | 19.780 | 20.490 | 20.490 | 20.490 |
| 22 | 19.710 | 19.710 | 19.710 | 19.710 | 19.960 | 19.960 | 19.960 | 19.960 | 19.960 | 20.680 | 20.680 | 20.680 |
| 23 | 19.920 | 19.920 | 19.920 | 19.920 | 20.140 | 20.140 | 20.140 | 20.140 | 20.140 | 20.870 | 20.870 | 20.870 |
| 24 | 20.130 | 20.130 | 20.130 | 20.130 | 20.320 | 20.320 | 20.320 | 20.320 | 20.320 | 21.060 | 21.060 | 21.060 |
| 25 | 20.340 | 20.340 | 20.340 | 20.340 | 20.500 | 20.500 | 20.500 | 20.500 | 20.500 | 21.250 | 21.250 | 21.250 |
| 26 | 20.550 | 20.550 | 20.550 | 20.550 | 20.680 | 20.680 | 20.680 | 20.680 | 20.680 | 21.440 | 21.440 | 21.440 |
| 27 | 20.710 | 20.710 | 20.710 | 20.710 | 20.820 | 20.820 | 20.820 | 20.820 | 20.810 | 21.580 | 21.580 | 21.580 |
| 28 | 20.870 | 20.870 | 20.870 | 20.870 | 20.960 | 20.960 | 20.960 | 20.960 | 20.940 | 21.720 | 21.720 | 21.720 |
| 29 | 21.030 | 21.030 | 21.030 | 21.030 | 21.100 | 21.100 | 21.100 | 21.100 | 21.070 | 21.860 | 21.860 | 21.860 |
| 30 | 21.190 | 21.190 | 21.190 | 21.190 | 21.240 | 21.240 | 21.240 | 21.240 | 21.200 | 22.000 | 22.000 | 22.000 |
| 31 | 21.350 | 21.350 | 21.350 | 21.350 | 21.380 | 21.380 | 21.380 | 21.380 | 21.330 | 22.140 | 22.140 | 22.140 |
| 32 | 21.520 | 21.520 | 21.520 | 21.520 | 21.520 | 21.520 | 21.520 | 21.520 | 21.500 | 22.280 | 22.280 | 22.280 |
| 33 | 21.610 | 21.610 | 21.610 | 21.610 | 21.590 | 21.590 | 21.590 | 21.590 | 21.590 | 22.350 | 22.350 | 22.350 |
| 34 | 21.700 | 21.700 | 21.700 | 21.700 | 21.660 | 21.660 | 21.660 | 21.660 | 21.680 | 22.420 | 22.420 | 22.420 |
| 35 | 21.790 | 21.790 | 21.790 | 21.790 | 21.730 | 21.730 | 21.730 | 21.730 | 21.770 | 22.490 | 22.490 | 22.490 |

| Schaal | ND221 | ND222 | ND231 | ND232 | ND311 | ND311 |
|--------|-----------------------------|------------------------|----------------------------|---------------------------------|---------------------------------|--------------------------|
| Graad | Technisch hoofdassistent | Hoofdassistent prov | Speciaal hoofdassistent | Chauffeur beheer en directie | Leidinggevend hoofdassistent | Senior hoofdassistent |
| 0 | 16.520 | 17.700 | 17.290 | 19.430 | 23.280 | 23.280 |
| 1 | 16.790 | 18.020 | 17.630 | 19.630 | 23.400 | 23.400 |
| 2 | 17.060 | 18.340 | 17.970 | 19.830 | 23.520 | 23.520 |
| 3 | 17.330 | 18.660 | 18.310 | 20.030 | 23.640 | 23.640 |
| 4 | 17.600 | 18.980 | 18.650 | 20.230 | 23.760 | 23.760 |
| 5 | 17.870 | 19.300 | 18.990 | 20.430 | 23.880 | 23.880 |
| 6 | 18.100 | 19.570 | 19.280 | 20.600 | 23.980 | 23.980 |
| 7 | 18.330 | 19.840 | 19.570 | 20.770 | 24.080 | 24.080 |
| 8 | 18.560 | 20.110 | 19.860 | 20.940 | 24.180 | 24.180 |
| 9 | 18.790 | 20.380 | 20.150 | 21.110 | 24.280 | 24.280 |
| 10 | 19.020 | 20.650 | 20.440 | 21.280 | 24.380 | 24.380 |
| 11 | 19.210 | 20.880 | 20.680 | 21.420 | 24.460 | 24.460 |
| 12 | 19.400 | 21.110 | 20.920 | 21.560 | 24.540 | 24.540 |
| 13 | 19.590 | 21.340 | 21.160 | 21.700 | 24.620 | 24.620 |
| 14 | 19.780 | 21.570 | 21.400 | 21.840 | 24.700 | 24.700 |
| 15 | 19.970 | 21.800 | 21.640 | 21.980 | 24.780 | 24.780 |
| 16 | 20.200 | 22.030 | 21.890 | 22.200 | 24.930 | 24.930 |
| 17 | 20.430 | 22.260 | 22.140 | 22.420 | 25.080 | 25.080 |
| 18 | 20.660 | 22.490 | 22.390 | 22.640 | 25.230 | 25.230 |
| 19 | 20.890 | 22.720 | 22.640 | 22.860 | 25.380 | 25.380 |
| 20 | 21.120 | 22.950 | 22.890 | 23.080 | 25.530 | 25.530 |
| 21 | 21.350 | 23.180 | 23.140 | 23.300 | 25.680 | 25.680 |
| 22 | 21.540 | 23.370 | 23.340 | 23.480 | 25.800 | 25.800 |
| 23 | 21.730 | 23.560 | 23.540 | 23.660 | 25.920 | 25.920 |
| 24 | 21.920 | 23.750 | 23.740 | 23.840 | 26.040 | 26.040 |
| 25 | 22.110 | 23.940 | 23.940 | 24.020 | 26.160 | 26.160 |
| 26 | 22.300 | 24.130 | 24.140 | 24.200 | 26.280 | 26.280 |
| 27 | 22.440 | 24.270 | 24.290 | 24.330 | 26.370 | 26.370 |
| 28 | 22.580 | 24.410 | 24.440 | 24.460 | 26.460 | 26.460 |
| 29 | 22.720 | 24.550 | 24.590 | 24.590 | 26.550 | 26.550 |
| 30 | 22.860 | 24.690 | 24.740 | 24.720 | 26.640 | 26.640 |
| 31 | 23.000 | 24.830 | 24.890 | 24.850 | 26.730 | 26.730 |
| 32 | 23.130 | 24.980 | 24.980 | 24.980 | 26.780 | 26.780 |
| 33 | 23.200 | 25.060 | 25.030 | 25.050 | 26.810 | 26.810 |
| 34 | 23.270 | 25.140 | 25.080 | 25.120 | 26.840 | 26.840 |
| 35 | 23.340 | 25.220 | 25.130 | 25.190 | 26.870 | 26.870 |

Gezien om te worden gevoegd bij het besluit van de Vlaamse Regering van 29 maart 2024 tot wijziging van het Vlaams personeelsstatuut van 13 januari 2006 wat betreft de modernisering van het hr-beleid, beloningsbeleid en prestatie management

Brussel, 29 maart 2024

De minister-president van de Vlaamse Regering

Jan JAMBON

De Vlaamse minister van Binnenlands Bestuur, Bestuurszaken,
Inburgering en Gelijke Kansen

Gwendolyn RUTTEN