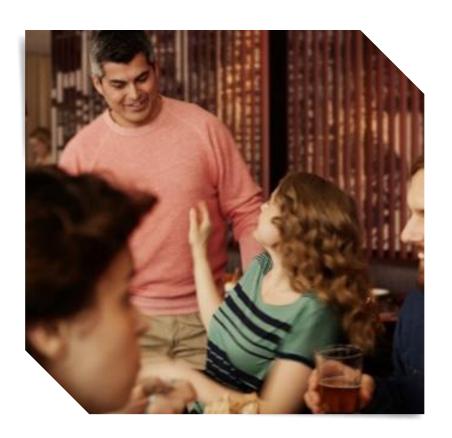


## OUR GOAL

Having a disability or not — at Scandic everyone is our guest

# WHO HAS A DISABILITY? DO YOU KNOW? WE DON'T

- Physical disability, e.g. wheelchair-bound, persons with walking stick, crutches, rollator
- Blind/visually impaired
- Deaf/impaired hearing
- Allergy (strong allergies)
- Mental disability



#### HOW DO WE TREAT OUR GUESTS THAT HAVE A DISABILIY?

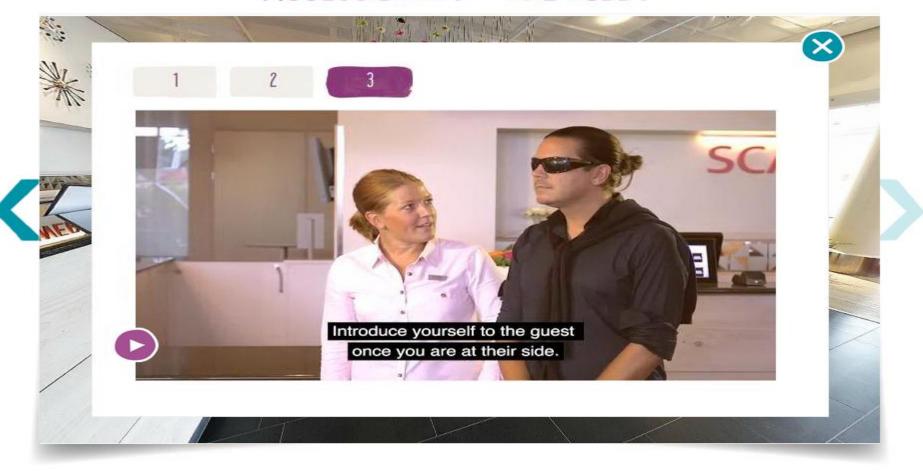




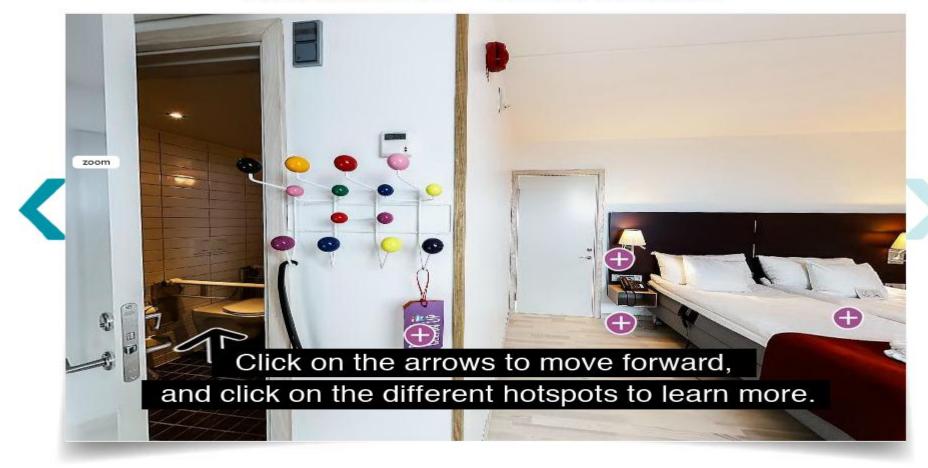
## ACCESSIBILITY

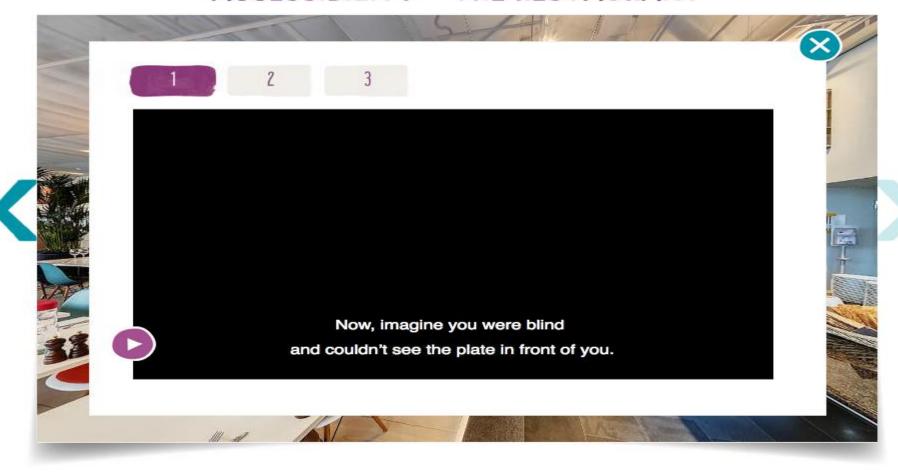


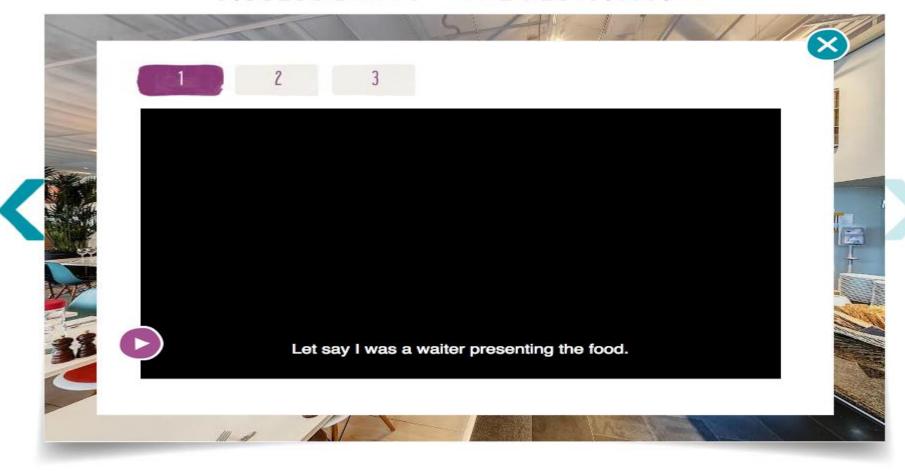
#### ACCESSIBILITY - THE LOBBY

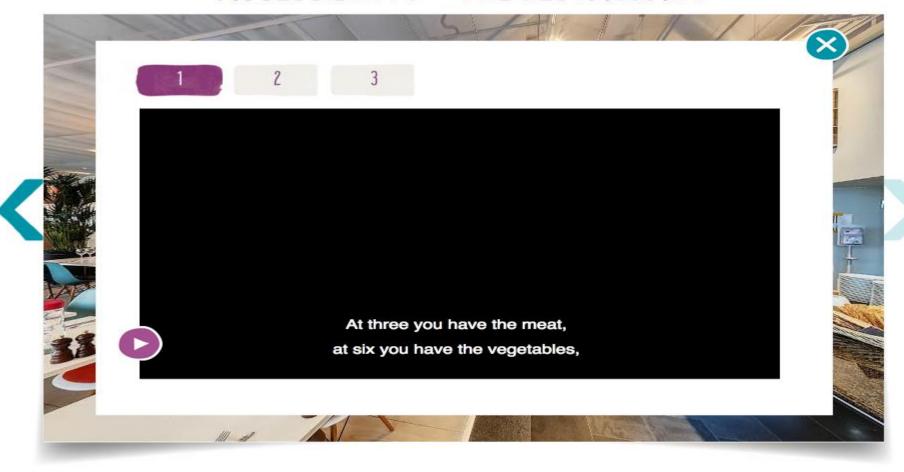


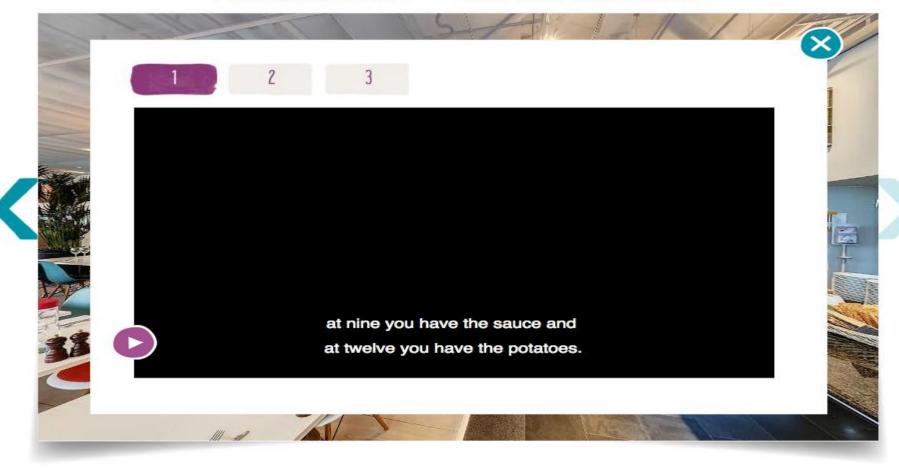
#### ACCESSIBILITY - THE HOTEL ROOM



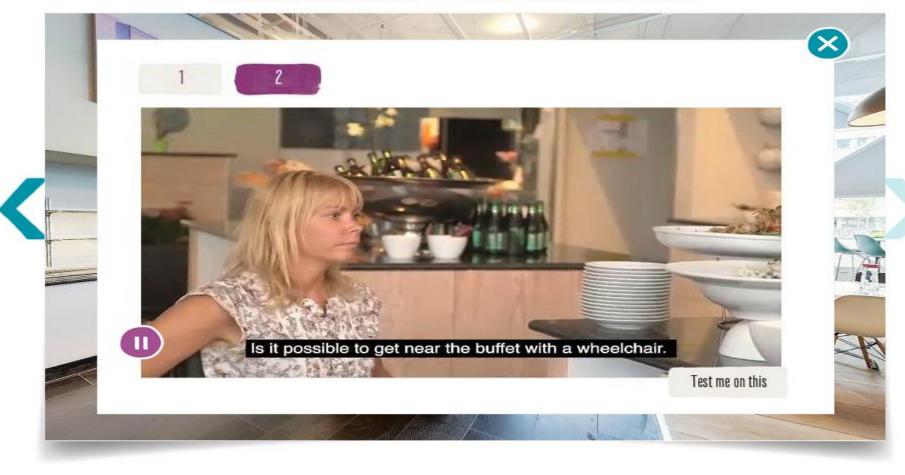


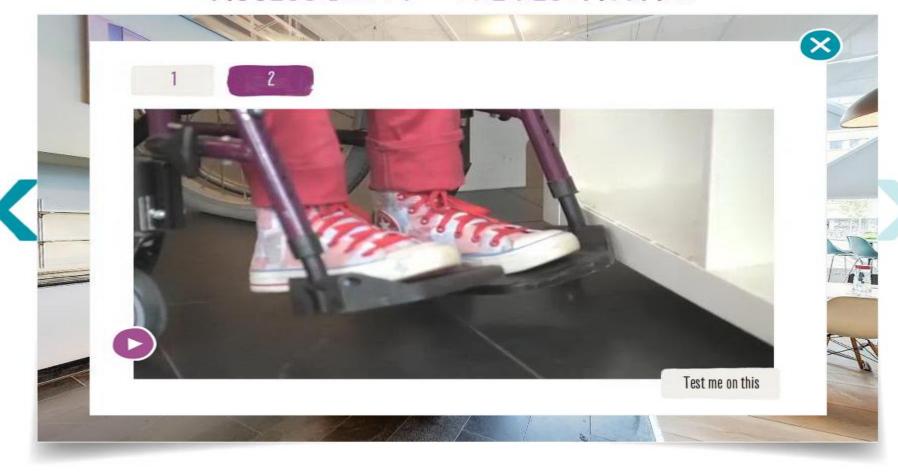












## ACCESSIBILITY



## LIST WITH 110 POINTS — OUT OF WHICH 81 ARE MANDATORY



scandichotels.com/specialneeds

## SCANDIC'S ACCESSIBILITY STANDARD

Here you can read our 110 point accessibility standard. It has been drawn up by carefully following the route taken by guests from the car park on through the whole hotelt. We have also talked of desibility organisations and guests with physical idealibilities and received lost of ideas from our own keen staff. Although we tent our hotels rather than owning them, there is a lot that we can do. 81 of the 110 points are computiony for all hotels. All 110 of the points need to be agriled as we renote or build new hotel.

The standard applies in all nine of the countries in which Scandic is represented. Of course we also have to comply with the legislation in the country concerned. This means that if the legislation in the country in question is stricter on any particular point, that takes precedence. In the cases where our standard is holiter than the legislation, of course our standard anotices.

Our accessibility standard doesn't include everything that we actually do on the ground. Accessibility issues are incorporated as part of our day to day work, whatever the area. This means that for example, safely issues involving accessibility are in our safely shandard, signs in our signage standard, and so on. In other words accessibility issues are an important part of the whole of Scandic and everyone in our team underpose training in them.

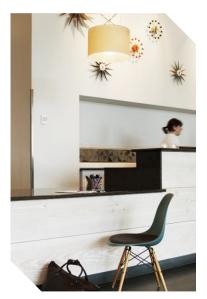
We describe the accessibility for each individual hotel on their respective websites. We are the only hotel chain in the world to do this. //Magnus Berglund, disability ambassador Scandic Hotels

Number		Guest need/expectations	Mandatory	When reconstructing New building	Remarks
PARKING & ENTRANCE		EMTDANCE	ž	N N	
1		Accessible parking, ideally 2 spaces, each at least 3.6 metres wide.	X		If there is a car park
2	Ť	Accessible parking must be clearly marked with the wheelchair symbol.	Х		
3		Additional signage adjacent to bays " For help or assistance, call reception.	Х		
4		Clear illuminated and delineated path between parking and entrance.	Х		Wheelchair accessible
5		Access ramps at change of level, with maximum slope gradient of 1:12, at main entrance to the hotel and the parking location.	X		
6		Main entrance door to have a minimum width of 800 mm clear.	X		
7		Low or no threshold at the entrance door.	X		
8		Night time door bell accessible from wheelchair. With sign and illuminated.	X		Height 1200 mm
9		Door openable with "automatic push plate", height 1200 mm.	X		If not automatic
10		Clearly signed directions if the accessible entrance is not at the hotel's main entrance/ building.	X		
11		Distance to entrance recommended maximum of 25 meters.		X	
12		Contrast markings – used in all public indoor areas.		X	
RECEPTION DESK					
13		Cane holders attached to front of desk, minimum 2.	X		
14		Seating and table available close to front desk so that guests may sit down at registration.	X		
15		Hearing loop in reception desk.	X		Marked with symbol sign
16		Vibrating wake up/fire alarm device available to borrow.	X		Clearly signed on desk



## DESIGN FOR ALL IS GOOD FOR EVERYONE









### ACCESSIBILITY IS A PART OF ALL OUR CONCEPTS







Meetings



Shop



Gym

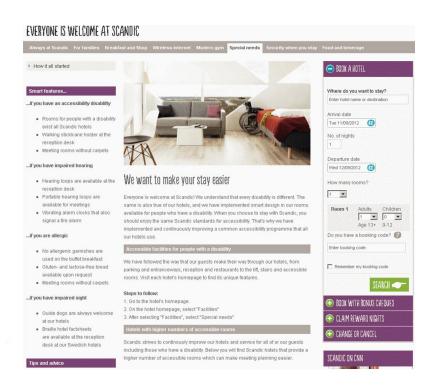


Kids

### No. 1

Scandic is the first hotel chain in the world to offer detailed disability information on every single hotel on the net

- 1. Go to the hotel's home page.
- 2. Click on "Facilities"
- 3. Click on "Special needs"





# HAVING A DISABILITY OR NOT — AT SCANDIC EVERYONE IS OUR GUEST

